



# Equality Analysis Form

The following questions will document the effect of your service or proposed policy, procedure, working practice, strategy or decision (hereafter referred to as 'policy') on equality, and demonstrate that you have paid due regard to the Public Sector Equality Duty.

## 1. RESPONSIBILITY

<b>Department</b>	Adult Care Services	
<b>Service</b>	Urban Renewal	
<b>Proposed policy</b>	Approval of capital, to be included in 2013/14 to 2015/16 capital programme, to contribute to Green Deal Loan Finance in relation to the AGMA Green Deal Business Case.	
<b>Date</b>	22 <sup>nd</sup> January 2013	
<b>Officer responsible for the 'policy' and for completing the equality analysis</b>	<b>Name</b>	Sharon Hanbury
	<b>Post Title</b>	Urban Renewal Manager
	<b>Contact Number</b>	0161 253 6350
	<b>Signature</b>	
	<b>Date</b>	21st January 2013
<b>Equality officer consulted</b>	<b>Name</b>	Mary Wood
	<b>Post Title</b>	Principal Officer - Equalities
	<b>Contact Number</b>	0161 253 6795
	<b>Signature</b>	 1/2013
	<b>Date</b>	21st January 2013

## 2. AIMS

<b>What is the purpose of the policy/service and what is it intended to achieve?</b>	<p>The Green Deal (GD) is the government's flagship environmental policy, seeking to unlock private investment primarily in domestic properties. This will be achieved by funding energy efficiency measures at no up-front costs to the consumer, through a loan which will be linked to the electricity meter rather than the individual. The loans are repaid over time (up to 25 years), based on a 'golden rule' where projected savings in energy bills are greater than the cost of repayment.</p> <p>Energy Company Obligation (ECO) is essentially a subsidy distributed by the energy companies and funded through a levy on all our energy bills. Implemented alongside the Green Deal, £1.3bn of ECO per annum will be used to support those in fuel poverty, in the poorest neighbourhoods and in the UK's hardest to treat houses.</p>
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	<p>GD and ECO will replace all existing programmes and subsidies that have driven growth in the domestic energy efficiency market in the last 5 years.</p> <p>On 30<sup>th</sup> November 2012, the Greater Manchester Combined Authority (GMCA) considered the GM Green Deal Business Case and approved the creation of a GM Green Deal and ECO Delivery Partnership. An aspect of the Business Case is that the Green Deal Finance, in the form of a loan fund, will be partly funded by GM local authorities.</p> <p>It is necessary to make provision for Bury's indicated contribution to this loan fund of £1.2m within the 2013/14 to 2015/16 Capital Programme.</p> <p>The business case sets out a proposed 3 year local authority led GM programme, to catalyse locally focussed activity. A panel of Green Deal Providers will be procured and managed by a Lead Authority to deliver Green Deal loans, the installation work and ongoing warranty requirements, on behalf of participating Local Authorities.</p> <p>At the end of this 3 year period, local authorities might choose to extend, continue or end their involvement – based on the development of the market and the success or otherwise of the programme.</p> <p>Whilst the private sector will have a lead role in the Green Deal and ECO, the AGMA proposals provides for much greater control by maximising take-up, improving the coldest homes and helping our poorest households.</p>
<p><b>Who are the main stakeholders?</b></p>	<p>At this stage in the process:  AGMA Chief Officers Group, Treasury Group, Wider Leadership Group and Leaders Group.  Relevant officers from Housing (including Six Town Housing), Finance, Communities and Environment perspectives have considered these proposals for Bury as they have evolved.  Senior Leadership Team.  Leader and Chief Executive.</p> <p>Should the proposal be implemented:  All Bury residents</p>

### 3. ESTABLISHING RELEVANCE TO EQUALITY

**3a. Using the drop down lists below, please advise whether the policy/service has either a positive or negative effect on any groups of people with protected equality characteristics.  
If you answer yes to any question, please also explain why and how that group of people will be affected.**

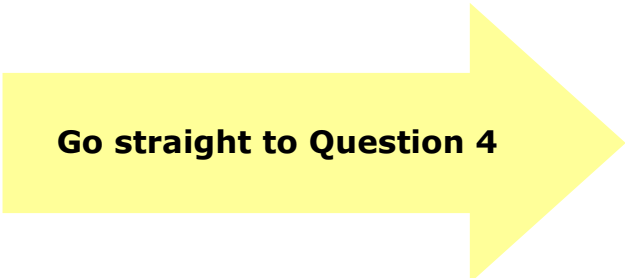
<b>Protected equality characteristic</b>	<b>Positive effect (Yes/No)</b>	<b>Negative effect (Yes/No)</b>	<b>Explanation</b>
Race	No	No	At this stage the proposal has no impact on any of the diversity strands
Disability	No	No	
Gender	No	No	
Gender reassignment	No	No	
Age	No	No	
Sexual orientation	No	No	
Religion or belief	No	No	
Caring responsibilities	No	No	
Pregnancy or maternity	No	No	
Marriage or civil partnership	No	No	

**3b. Using the drop down lists below, please advise whether or not our policy/service has relevance to the Public Sector Equality Duty. If you answer yes to any question, please explain why.**

General Public Sector Equality Duties	Relevance (Yes/No)	Reason for the relevance
Need to eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010	No	
Need to advance equality of opportunity between people who share a protected characteristic and those who do not (eg. by removing or minimising disadvantages or meeting needs)	No	
Need to foster good relations between people who share a protected characteristic and those who do not (eg. by tackling prejudice or promoting understanding)	No	

**If you answered 'YES' to any of the questions in 3a and 3b**

**Go straight to Question 4**



**If you answered 'NO' to all of the questions in 3a and 3b**

**Go to Question 3c and do not answer questions 4-6**



**3c. If you have answered 'No' to all the questions in 3a and 3b please explain why you feel that your policy/service has no relevance to equality.**

At this stage the proposal has no direct impact on any group of residents or employees. However, we are mindful that, if successful, the resultant opportunities will be available to all Bury residents. The final scheme will be developed with this in mind to ensure full access for all diversity strands.

**4. EQUALITY INFORMATION AND ENGAGEMENT**

**4a.** For a service plan, please list what equality information you currently have available, **OR** for a new/changed policy or practice please list what equality information you considered and engagement you have carried out in relation to it.

Please provide a link if the information is published on the web and advise when it was last updated?

(NB. Equality information can be both qualitative and quantitative. It includes knowledge of service users, satisfaction rates, compliments and complaints, the results of surveys or other engagement activities and should be broken down by equality characteristics where relevant.)

Details of the equality information or engagement	Internet link if published	Date last updated

**4b.** Are there any information gaps, and if so how do you plan to tackle them?

## 5. CONCLUSIONS OF THE EQUALITY ANALYSIS

<b>What will the likely overall effect of your policy/service plan be on equality?</b>	
<b>If you identified any negative effects (see questions 3a) or discrimination what measures have you put in place to remove or mitigate them?</b>	
<b>Have you identified any further ways that you can advance equality of opportunity and/or foster good relations? If so, please give details.</b>	
<b>What steps do you intend to take now in respect of the implementation of your policy/service plan?</b>	

## 6. MONITORING AND REVIEW

**If you intend to proceed with your policy/service plan, please detail what monitoring arrangements (if appropriate) you will put in place to monitor the ongoing effects. Please also state when the policy/service plan will be reviewed.**

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**COPIES OF THIS EQUALITY ANALYSIS FORM SHOULD BE ATTACHED TO ANY REPORTS/SERVICE PLANS AND ALSO SENT TO THE EQUALITY INBOX ([equality@bury.gov.uk](mailto:equality@bury.gov.uk)) FOR PUBLICATION.**