

**EXTRACT OF DECISIONS OF THE EXECUTIVE  
MEETING HELD ON 19 MAY 2004  
DIGEST: 17 PUBLICATION DATE: 27 MAY 2004**

**EX.1652 PERFORMANCE PLAN 2004/2005**

Further to Minute EX.170 of the meeting of the Executive held on 11 June 2003, the Executive Member – Performance Management submitted a report and draft Performance Plan for 2004/2005 which falls within the Council’s Policy Framework and would require approval by the full Council. The draft Plan set out details of the Corporate Objectives and Priorities together with detailed Plans to achieve those objectives in the context of Best Value.

The Council is required to publish the Performance Plan by 30 June each year.

Attached to the report at Appendix 4 was a detailed analysis of the Council’s actual performance in relation to each national Best Value Performance Indicator specifying previous performance levels and future targets. The Performance Management Scrutiny Panel had considered the report at its meeting held on 13 May 2004 (Minute PMS.1635) and had recommended:-

“1. That the Chief Executive, in consultation with the Executive Member - Performance Management, be authorised to update the Plan as Performance Indicator information came to hand.

2. That adjustments be made and information provided as follows:-

(i) Members be informed as to the identification of Greater Manchester Authorities in the comparative information showing full-time employees per on thousand population.

(ii) BVPI 97 (a) “Condition of classified non-principal roads” and BVPI 97 (b) “Conditions of non-classified non-principal roads” – commentary be included as to the inconsistency in calculating the indicators across local authorities.

(iii) With regard to BVPI’s 170 (a) and 170 (b) regarding visits to museums, the impact of the closure of the museum be investigated.”

In accordance with the request of the Scrutiny Panel, the Chief Executive reported that, of the 13 Authorities within the Association of Greater Manchester Authorities referred to in figure 3 on page 9 of the report, only Stockport, Trafford and Wigan Metropolitan Boroughs had a lower number of employees per 1000 population than this Council despite several of those Authorities outsourcing some of their services to external providers.

Data was still being collected on several of the Best Value Performance Indicators which would be included in the report at a later date prior to publication of the Performance Plan.

### **RECOMMENDATIONS TO COUNCIL:**

1. That the draft Performance Plan 2004/2005 be approved incorporating the comments of the Performance Management Scrutiny Panel as set out above.
2. That the Chief Executive, in consultation with the Executive Member – Performance Management, be authorised to update the Plan as Performance Indicator information becomes available.
3. That the Executive again place on record its appreciation to all Members and employees for their valuable contributions to recent significant improvements in service performance validated by the performance measures set out in the Plan.