ADULT CARE SERVICES

| | | 2008/09 | Full Year | Posts |
|----|--|---------|--------------|-------|
| | | £000 | £000 | FTE |
| 1 | Undertake options appraisal on EPH's | 300 | 300 | ? |
| 2 | Review day care for people with Learning Difficulties and maximise use of Adult Learning service | 70 | 70 | ? |
| 3 | Increase Independent Living Fund take-up | 20 | 20 | 0 |
| 4 | Review of Learning Disability Supported Accommodation | 50 | 50 | ? |
| 5 | No Inflation on most non-pay budgets | 150 | 150 | 0 |
| 6 | General support services savings | 50 | 50 | ? |
| 7 | Capitalise Architects recharges | 13 | 13 | 0 |
| 8 | Capitalise non-delegated Repair and Maintenance budgets | 60 | 60 | 0 |
| 9 | Increase other charges above Inflation | 70 | 70 | 0 |
| 10 | Reduce Access & Systems Grant commitments | 30 | 30 | ? |
| 11 | Reduce committed spend on all grants (excluding Access and Systems) | 100 | 100 | 0 |
| 12 | Reductions across all 'Overhead' expenditure | 60 | 60 | 0 |
| 13 | Review of Block/Core funding contracts | 50 | 50 | 0 |
| 14 | Review Transport eligibility | 50 | 80 | ? |
| 15 | Use of Surplus European Social Fund monies | 140 | 0 | 0 |
| 16 | Review method of Community Meals provision | 15 | 20 | ? |
| 17 | Increase Charges to Primary Care Trust for Intermediate Care beds | 25 | 25 | 0 |
| 18 | Review Life Limiting Illness contribution | 39 | 39 | ? |
| 19 | Remove Supporting People subsidy | 48 | 48 | 0 |
| 20 | General savings from the Mental Health budget | 30 | 30 | 0 |
| 21 | Disability Services reconfiguration | 55 | 70 | 0 |
| 22 | Efficiency savings from Day Centres' budgets | 55 | 55 | 0 |
| 23 | Additional income from Employment Support Grant | 25 | 25 | 0 |
| 24 | Additional grant Income re Development & Training | 30 | 30 | 0 |
| 25 | Efficiency savings from Best Value review of fieldwork services | 30 | 30 | ? |
| 26 | Additional contract income from asylum seekers' services | 35 | 35 | 0 |

| 27 | Savings resulting from reductions in the numbers of recipients of Preserved Rights Grant | 30 | 30 | 0 |
|----|--|-------|-------|---|
| | TOTAL | 1,630 | 1,540 | ? |
| | | | | |
| | Of which: | | | |
| | One-off options | 140 | 0 | |
| | On-going options | 1,490 | 1,540 | |

CHIEF EXECUTIVE'S DEPARTMENT

| | | 2008/09 | Full Year | Posts |
|----|--|---------|--------------|-------|
| | | £000 | £000 | FTE |
| | Deputy Chief Executive | | | |
| 1 | Deletion of scale 5 post in Corporate Procurement | 13 | 13 | 1 |
| | Assistant Chief Executive | | | |
| 2 | Reduction in Initiatives budget | 10 | 10 | 0 |
| | Legal and Democratic Services | | | |
| 3 | Various efficiency savings | 17 | 17 | 0 |
| 4 | Increase in external income | 8 | 8 | 0 |
| 5 | Savings on postage from renegotiation of existing contract | 22 | 22 | 0 |
| | Personnel | | | |
| 6 | Review of Business Support Unit | 48 | 48 | 2 |
| 7 | General savings from review of corporate Human Resources/Organisational Development teams | 14 | 14 | ? |
| | Finance and E-Government | | | |
| 8 | Reduce budget for furniture, fittings and equipment | 6 | 6 | 0 |
| 9 | Extend replacement cycle for servers, large printers and communications equipment | 47 | 47 | 0 |
| 10 | Reduced maintenance requirement for phone handsets | 17 | 17 | 0 |
| 11 | Reduce phone call costs by renegotiating contract | 10 | 10 | 0 |
| 12 | Internal Audit work/life balance savings | 20 | 20 | 0 |
| 13 | Financial Management – reduce establishment by 1 post | 30 | 30 | 1 |
| 14 | Revs and Bens – reduce establishment by 1 post | 20 | 20 | 1 |
| 15 | Increase income budget for Council Tax Benefit Subsidy | 50 | 50 | 0 |
| | General | | | |
| 16 | No provision for non-pay inflation | 90 | 90 | 0 |
| 17 | Cancel membership of Warwick Consortia | 7 | 7 | 0 |
| | TOTAL | 429 | 429 | 5+ |
| | Of which: | | | |
| | One-off options | 0 | 0 | |
| | On-going options | 429 | 429 | |

'A' LIST

CHILDREN'S SERVICES

| | | 2008/09 | Full Year | Posts |
|----|--|---------|--------------|-------|
| | | £000 | £000 | FTE |
| | Learning | | | |
| 1 | 'Looked After Children' teachers to be charged against Dedicated Schools' Grant | 100 | 100 | 0 |
| 2 | Curriculum Language Access Service to be wholly funded from Dedicated Schools' Grant | 250 | 250 | 0 |
| 3 | Review of funding arrangements for pupils with statements | 200 | 200 | 0 |
| 4 | Fund proportion of Early Years Adviser through external grants | 30 | 30 | 0 |
| 5 | Fund Special Educational Needs (SEN) staff from SEN Standards Fund | 70 | 70 | 0 |
| 6 | Review Technology Curriculum Support Centre charging mechanism | 70 | 70 | 0 |
| 7 | Increase Development and Training Centre income by closing learning support resource library to allow room to be let | 25 | 25 | 0 |
| 8 | Review number of Advisers posts* | 50* | 50* | 1 |
| 9 | Further capitalisation of Asset Management staff | 9 | 9 | 0 |
| | Prevention and Partnerships | | | |
| 10 | Review external grant spending | 100 | 100 | 0 |
| 11 | Re-commissioning funded through Children's Fund | 25 | 25 | 0 |
| 12 | Review number and usage of photocopiers | 5 | 5 | 0 |
| 13 | Integris IT licenses funded through a 'buy back' arrangement with schools | 40 | 40 | 0 |
| 14 | Rationalise administration support | 10 | 10 | 1 |
| 15 | Non-replacement of staff seconded to CRM/EDRM projects | 40 | 40 | 0 |
| 16 | Fund additional post on IT team through external grants | 24 | 24 | 0 |
| 17 | Savings on miscellaneous budgets | 10 | 10 | 0 |
| 18 | Reduce training events | 4 | 4 | 0 |
| 19 | Delete front-line post* | 30* | 30* | 1 |
| 20 | Delete post of Connexions personal assistant* | 33* | 33* | 1 |
| 21 | Savings on miscellaneous Connexions budgets | 5 | 5 | 0 |

| 22 | Fund various departmental costs through Sure Start Grant | 50 | 50 | 0 |
|----|--|-------|-------|------|
| | Social Care | | | |
| 23 | Savings on Children's Disability Agency placements* | 100* | 100* | 0 |
| 24 | Reduce running costs at Chesham Centre | 20 | 20 | 0 |
| 25 | Reduce staffing costs by making minimal use of agency staff | 50 | 50 | 0 |
| 26 | Contribute towards costs of Safeguarding Children Board from external grant | 15 | 15 | 0 |
| 27 | Transfer of AGMA project to Placements NW | 10 | 10 | 0 |
| 28 | Reduce externally commissioned legal services | 10 | 10 | 0 |
| 29 | Delete post of Admin Support Worker for Contracting and Commissioning | 12 | 12 | 0.5 |
| 30 | Delete 1 management post* | 46* | 46* | 1 |
| 31 | Delete 3.3 front-line posts (social work/support)* | 86* | 86* | 3.3 |
| 32 | Increase contribution to Foster Carers training from external grant | 10 | 10 | 0 |
| | General | | | |
| 33 | General efficiencies from Personnel Services section | 10 | 10 | 0 |
| 34 | Increase 'buy back' packages charges to schools | 50 | 50 | 0 |
| 35 | Further increase 'buy back' packages charges to schools | 60 | 60 | 0 |
| 36 | Review of staffing in Organisational Development team | 15 | 15 | 1 |
| | TOTAL | 1,674 | 1,674 | 9.8+ |
| | Of which: | | | |
| | One-off options | 0 | 0 | |
| | On-going options | 1,674 | 1,674 | |

Items marked with an asterisk (*) will be the subject of bids against the Priority Investment Reserve (totalling $\pounds 0.345m$). The Director has also identified a number of other options that are included above which may also be the subject of PIR bids (totalling $\pounds 0.251m$).

ENVIRONMENTAL AND DEVELOPMENT SERVICES

| | | 2008/09 | Full Year | Posts |
|----|--|---------|--------------|-------|
| | | £000 | £000 | FTE |
| | General | | | |
| 1 | Saving from not filling Assistant Director vacancy | 60 | 60 | 1 |
| 2 | Budgets not up-lifted for non-pay inflation | 300 | 300 | 0 |
| 3 | Bury MBC contribution to PCSOs (budget was made on-going but contribution was only one-off in 2006/07) | 50 | 50 | 0 |
| | Highways | | | |
| 4 | Increase charges made by Road Safety Unit | 5 | 5 | 0 |
| 5 | Procurement efficiencies from the AGMA Tarmac contract | 16 | 16 | 0 |
| 6 | Stop flagging pavements and use Bitmac | 30 | 30 | 0 |
| 7 | Focus on responsive gully cleansing, not preventative | 54 | 54 | 2 |
| 8 | Stop planned replacement of street lights and replace only on burn-out (one-off) | 25 | 0 | 0 |
| 9 | Reduce number of minor maintenance gangs from 11 to 9 | 104 | 104 | 4 |
| 10 | Reduce Public Rights of Way programme | 15 | 15 | 0 |
| 11 | Stop courier service to Councillors | 3 | 3 | 0 |
| 12 | Increase allocation of fees against capital schemes | 17 | 17 | 0 |
| 13 | School Travel Co-ordinator – extra grant income | 29 | 29 | 0 |
| 14 | Suspend Travel Plan development for one year (freeze vacant post) | 30 | 0 | 0 |
| 15 | Reduce reserve balance for private street works etc | 39 | 0 | 0 |
| 16 | Savings on new NCP car parking contract | 57 | 57 | 0 |
| | Environmental Services | | | |
| 17 | Reconfigure existing security service and bring some monitoring work back in-house | 15 | 15 | 0 |
| 18 | Delete Climate Change post funded from 2007/08 Priority Investment Reserve | 35 | 35 | 1 |
| 19 | Additional income from Licensing section | 15 | 15 | 0 |
| 20 | Vacancy management of support posts | 30 | 0 | 0 |
| | Planning | | | |
| 21 | Increase planning fees above 3% budget requirement | 130 | 130 | 0 |
| 22 | Defer schemes funded by Planning Development Grant e.g. Croal Irwell Valley regional park (one-off) | 20 | 0 | 0 |
| 23 | AGMA Waste Strategy – one-off savings due to revised cash flow (one-off) | 8 | 0 | 0 |

| 1 | | | | 1 |
|----|---|-------|-------|----|
| 24 | Reduce Market promotions budget | 10 | 10 | 0 |
| 25 | Increase Market fees above 3% budget requirement | 10 | 10 | 0 |
| 26 | Other miscellaneous savings | 25 | 25 | 0 |
| 27 | Further reduction in cleaning hours in Admin buildings | 5 | 5 | ? |
| | Libraries and Arts | | | |
| 28 | Reduce creative industries overheads budget | 10 | 10 | 0 |
| 29 | Reduce library service resources for purchasing materials | 30 | 30 | 0 |
| 30 | Further reduction in the Book Fund | 100 | 0 | 0 |
| | Waste | | | |
| 31 | Introduce charges for bulky waste collection | 75 | 75 | 0 |
| 32 | Consider termination of white goods collection and/or alternative options for bin delivery | 25 | 25 | 1 |
| 33 | Rationalisation of operating to reduce by 1 round | 95 | 125 | 3 |
| 34 | Reduce blue bin collections from fortnightly to every four weeks | 110 | 110 | ? |
| | Leisure Services | | | |
| 35 | Further reduce cleaning hours in Admin Buildings | 10 | 10 | 0 |
| 36 | Reduce rapid response teams from 2 to 1 team | 30 | 30 | 1 |
| 37 | Increase cemetery charges above inflation | 10 | 10 | 0 |
| 38 | Non filling of vacancies in Parks Admin section | 20 | 20 | 0 |
| | Support | | | |
| 39 | Savings during secondment | 17 | 0 | 0 |
| 40 | Savings following restructure | 22 | 22 | 1 |
| 41 | Further staff savings during secondment to Job Evaluation team | 17 | 0 | 0 |
| 42 | HR and secretarial staff savings | 20 | 20 | ? |
| | TOTAL | 1,728 | 1,472 | 14 |
| | Of which: | | | |
| | One-off options | 286 | 0 | |
| | On-going options | 1,442 | 1,472 | |