

Equality and Cohesion Impact Assessment (ECIA) Initial Screening Form



The following questions will identify what type of impact your proposed policy, procedure, strategy, plan or working practice will potentially have upon the diverse groups within our community and their cohesion.

Your answers should form part of the development of your proposal, and inform your decision making process.

This will ensure that you consider the potential impact of your proposals on equality and cohesion, and make sure that as far as possible any negative consequences are eliminated or minimised, and opportunities for promoting equality and cohesion are maximised.

Name of Proposal	GREATER MANCHESTER JOINT WASTE DEVELOPMENT PLAN DOCUMENT (DPD)	
Service	PLANNING SERVICES	
Department	ENVIRONMENT AND DEVELOPMENT SERVICES	
Date	24 th August 2010	
This initial screening Equality and Cohesion Impact Assessment has been completed to the best of our knowledge:-		
Officer Completing the ECIA	Name:	PAUL ALLEN
	Post Title:	PLANNING & TRANSPORTATION POLICY MANAGER
	Contact Number:	0161 253 5283
	Signature:	
	Date:	23 rd August 2010
Details of the Equalities Representative consulted	Name:	FRANCES SMITH
	Post Title:	SENIOR PLANNING OFFICER
	Contact Number:	0161 253 7391
	Signature:	
	Date:	24 th August 2010

For further information and support, please refer to the Guidance Notes found on the intranet at <http://intranet.bury.gov.uk/CE/PersonnelDivision/CorpHumanResources/EqualityDiversity/default.asp> or contact your Departmental Equality Representative:-

Adult Care Services – Karen Young extn 6123

Chief Executive's Department – Andrea Gorton extn 5335
Children's Services – Liz Trayford extn 5658
Environment and Development Services – Hayley Whittles extn 5334

Details about your proposal.

1. PURPOSE: What are the aims, objectives, and purpose of the policy, procedure or working practice?

To work jointly with other Greater Manchester districts to produce updated policies and proposals to guide and control the processing and disposal of waste in a sustainable manner to meet the waste management needs of Bury and Greater Manchester as a whole.

2. DESIRED OUTCOMES: Outline what the policy, procedure or working practice will achieve.

To put in place a further element of Bury's Local Development Framework (LDF) and provide an up to date and sound Waste Plan for Greater Manchester (including Bury) which will then allow the Council to replace Bury's current out of date waste management policies contained in the Bury Unitary Development Plan.

Once adopted, the provisions of the Greater Manchester Waste DPD will be taken into consideration in all decision making concerning waste management issues and proposals for future waste management facilities.

3. Who are the main stakeholders? (e.g. services, community groups, partnerships, other departments etc)

In addition to the Council, the main stakeholders are those who have expressed an interest in the LDF through the consultation database including residents, landowners, local and national interest groups, statutory consultees, regional bodies, business interests, and development and planning consultants.

4. Who is intended to benefit from the policy, procedure or working practice and how will they benefit?

The aforementioned consultees and any other interested party will be able to use the GM Waste DPD to obtain an understanding of how waste management issues will be addressed to meet the needs of Bury and Greater Manchester as a whole, including the identification of potential sites and areas for the accommodation of waste management facilities and other provisions.

5. Who will be affected by this policy, procedure or working practice but will not directly benefit?

Local residents and businesses could potentially be affected by the provision of facilities for the management of waste materials, without direct benefit.

6. Equality Impact

The policy, procedure or working practice may have a differential impact dependant upon a person's race, religion/belief, disability, gender, gender identity, age, sexual orientation or caring responsibilities. The impact could be positive (and benefit certain groups) or negative (and disadvantage certain groups). Alternatively there may be a neutral impact (where there are no consequences).

Please complete the table below to provide details of the impact, your reasons for reaching such conclusions and any justification for taking the proposed actions.

	Positive Impact (✓)	Negative Impact (✓)	Neutral Impact (✓)	Reason for Impact (Why will there be such an impact?)	Details of People Impacted (Who will be affected and how? Eg. disabled people due to lack of access.)	Can any positive/negative impact be justified? Is it lawful? (e.g. positive action)
Race			✓	All groups will be able to engage in the planning processes affecting waste management as a result of the provisions of the Greater Manchester Waste DPD, although it is not considered that any impacts will be differential.	N/A	N/A
Religion/Belief			✓			
Disability			✓			
Gender incl Gender Identity			✓			
Age			✓			
Sexual Orientation			✓			
Caring Responsibilities			✓			

7. Cohesion Impact

Community Cohesion goes beyond the issues of tracking equality related discrimination and social exclusion. It is important to look at the potential impact of the service or policy on all the different sectors of the community and community relations.

A policy may have a negative or positive impact on one or more groups within the community. For example if a grant fund is aimed at one particular community how will other communities perceive this and how can this policy be used to promote community relations? **Please complete the questions below to assess the community relations implications of this policy.**

		Yes (✓)	No (✓)	Not Applicable (✓)		Describe any concerns there may be relating to these relationships and perceptions	Is a Full Impact Assessment Required?	
				Please also explain why (Eg. No groups impacted)			Yes	No
7a	Will this policy, procedure or working practice promote strong and positive relationships between the groups/communities identified?	✓			The preparation of the Plan will continue to promote community participation and events held, such as workshops and presentations, may encourage groups that were previously distinct to work together in airing their views and finding solutions.	N/A		
							Yes	
							No	✓
							Note: If you answered any of the following No to 7a No to 7b Yes to 7c Yes to 7d your proposal has the potential to impact upon community cohesion and so you must proceed to a Full Impact Assessment.	
7b	Does this policy, procedure or working practice bring groups/communities into increased contact with each other AND raise issues regarding their understanding and respect for each other?		✓		The preparation of the Plan has the potential to bring groups/communities together, although it is not considered that understanding and respect will be compromised.	N/A		

7c	Could this policy, procedure or working practice be perceived as being unfair by parts of the community who do not directly benefit from it.		✓	Consultation and public participation are integral to the preparation of the Plan and it is considered that the Council will take appropriate steps to ensure that all groups have access to information using various forms of engagement.	N/A	

8. Where appropriate, please list all evidence used to decide the impact of your proposal. This could include details of who you consulted and what the outcome was, any data from the consultation exercise, service monitoring, satisfaction surveys, census data, complaints monitoring, legislation, guidance or comments from service users, clients or stakeholders.

Extensive consultation and ongoing dialogue with key stakeholders has been carried out throughout the preparation process for the GM Waste Plan and no issues concerning equality and community cohesion have been raised.

9. Where you have gathered evidence or carried out any consultation, please summarise the facts and issues which arose as a result.

Evidence gathering and consultation has been concerned with the content of the GM Waste Plan and its policies and proposals. Issues arising have been concerned with improving/revising policies/proposals, no issues concerning equality and community cohesion have been raised.

10. Have you identified any gaps in your evidence or conclusions?

If there are gaps in your evidence, it is likely that further research and a Full Impact Assessment will be required.

Please ✓ as appropriate	Yes		No	✓
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11. Are there any unjustifiable negative or positive impacts?

If so, it is likely that further research and a Full Impact Assessment will be required.

Please ✓ as appropriate	Yes		No	✓
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12. State the risks and weigh them against the benefits of implementing the proposal, then explain the rationale behind what you intend to do next. This could be either

- to proceed with the proposal,
- make amendments to the proposal, or
- to carry out further investigations and prepare a Full Impact Assessment.

The LDF adoption procedures include provision for the document to be subject to an Examination in Public and there is a risk that the Inspector conducting the Examination could find the Core Strategy 'unsound'. However, there is no evidence at present to suggest that this could be the case. Therefore, it is intended to proceed with the proposal and there is no need to prepare a Full Impact Assessment.

13. If you intend to proceed with the proposal, please list clearly what monitoring arrangements have been put in place to monitor the impact of the policy, procedure or working practice.

Will you review the policy, procedure or working practice regularly? (for example every 3 years)
 If appropriate, will statistics be gathered to evidence the impact of the policy? How will they be published? (For example service user satisfaction rates or user take up broken down by equality strand.)

Legislation and national guidance on preparing LDF documents requires documents and plans to be monitored and kept under review. The Council is required to produce an Annual Monitoring Report which reports on the outcomes of the monitoring undertaken into the effectiveness of policies and identifies any areas in need of review.

14. As a result of this ECIA Initial Screening exercise, is a Full Impact Assessment required?

Please ✓ as appropriate	Yes		No	✓
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15. Has a copy of this EIA Initial Screening exercise been sent to Corporate HR for uploading to the web? (equality@bury.gov.uk)

Please ✓ as appropriate	Yes	✓
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16. Have the findings of this EIA Initial Screening exercise been included in the main body of any report, and a copy attached to the report for submission.

Please ✓ as appropriate	Yes	✓
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