

## AGENDA FOR EMPLOYMENT PANEL



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**To: All Members of Employment Panel**

**Councillors :** R Bernstein, J Grimshaw, C Cummins,  
M Walsh, T Tariq, L Smith, R Gold (Chair), I Rizvi, S Arif  
and D Vernon (substitute)

Dear Member/Colleague

### **Employment Panel**

You are invited to attend a meeting of the Employment Panel which will be held as follows:-

<b>Date:</b>	Monday, 24 November 2025
<b>Place:</b>	Microsoft Teams
<b>Time:</b>	7.00 pm
<b>Briefing Facilities:</b>	If Opposition Members and Co-opted Members require briefing on any particular item on the Agenda, the appropriate Director/Senior Officer originating the related report should be contacted.
<b>Notes:</b>	

## **AGENDA**

### **1 APOLOGIES FOR ABSENCE**

### **2 DECLARATIONS OF INTEREST**

Members of the Employment Panel are asked whether they have an interest in any of the matters on the agenda and, if so, to formally declare that interest.

### **3 MINUTES OF THE PREVIOUS MEETING** *(Pages 3 - 6)*

The minutes of the meeting held on 26 June 2025 are attached for approval and accuracy.

### **4 WORKFORCE POLICY REVIEW** *(Pages 7 - 152)*

A report from the Cabinet Member for Customer Service, Communications & Corporate is attached.

Appendices attached

### **5 2026/2027 PAY SPINE REVIEW** *(Pages 153 - 160)*

Briefing note from Interim Assistant Director of People and Inclusion is attached

### **6 DRAFT PEOPLE STRATEGY** *(Pages 161 - 170)*

Presentation attached

### **7 EXCLUSION OF PRESS AND PUBLIC**

To consider passing the appropriate resolution under Section 100(A)(4) of the Local Government Act 1972 that the press and public be excluded from the meeting during consideration of the following items of business since they involve the likely disclosure of exempt information.

### **8 URGENT BUSINESS**