

## AGENDA FOR EMPLOYMENT PANEL



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**To: All Members of Employment Panel**

**Councillors :** R Bernstein, J Grimshaw, C Cummins,  
M Walsh, T Tariq, L Smith, R Gold (Chair), I Rizvi and S Arif

Dear Member/Colleague

### **Employment Panel**

You are invited to attend a meeting of the Employment Panel which will be held as follows:-

<b>Date:</b>	Tuesday, 3 February 2026
<b>Place:</b>	Microsoft Teams
<b>Time:</b>	7.00 pm
<b>Briefing Facilities:</b>	If Opposition Members and Co-opted Members require briefing on any particular item on the Agenda, the appropriate Director/Senior Officer originating the related report should be contacted.
<b>Notes:</b>	

## **AGENDA**

### **1 APOLOGIES FOR ABSENCE *F\_PR***

### **2 DECLARATIONS OF INTEREST *F\_PR***

Members of the Employment Panel are asked whether they have an interest in any of the matters on the agenda and, if so, to formally declare that interest.

### **3 MINUTES OF THE PREVIOUS MEETING *F\_PR***

The minutes of the meeting held on 24 November 2025 are attached for approval and accuracy.

### **4 EMPLOYMENT POLICIES *F\_PR***

A report from the Cabinet Member for Customer Service, Communications & Corporate Affairs is attached  
Family Leave Policy attached  
Work Time Regulations Policy attached  
Job Evaluation Policy attached

### **5 PAY POLICY *F\_PR***

Report from the Cabinet Member for Customer Service, Communications and Corporate Affairs attached

### **6 EXCLUSION OF PRESS AND PUBLIC *F\_PR***

To consider passing the appropriate resolution under Section 100(A)(4) of the Local Government Act 1972 that the press and public be excluded from the meeting during consideration of the following items of business since they involve the likely disclosure of exempt information.

### **7 CHIEF OFFICER RECRUITMENT *F\_PR***

Reports attached

### **8 URGENT BUSINESS *F\_PR***