

**AGENDA FOR
EMPLOYMENT PANEL**



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To: All Members of Employment Panel

Councillors : R Bernstein, J Grimshaw, C Cummins,
M Walsh, T Tariq, L Smith, R Gold (Chair), I Rizvi and S Arif

Dear Member/Colleague

Employment Panel

You are invited to attend a meeting of the Employment Panel which will be held as follows:-

Date:	Tuesday, 3 February 2026
Place:	Microsoft Teams
Time:	7.00 pm
Briefing Facilities:	If Opposition Members and Co-opted Members require briefing on any particular item on the Agenda, the appropriate Director/Senior Officer originating the related report should be contacted.
Notes:	

AGENDA

1 APOLOGIES FOR ABSENCE

2 DECLARATIONS OF INTEREST

Members of the Employment Panel are asked whether they have an interest in any of the matters on the agenda and, if so, to formally declare that interest.

3 MINUTES OF THE PREVIOUS MEETING *(Pages 3 - 8)*

The minutes of the meeting held on 24 November 2025 are attached for approval and accuracy.

4 EMPLOYMENT POLICIES *(Pages 9 - 98)*

A report from the Cabinet Member for Customer Service, Communications & Corporate Affairs is attached
Family Leave Policy attached
Work Time Regulations Policy attached
Job Evaluation Policy attached

5 PAY POLICY *(Pages 99 - 132)*

Report from the Cabinet Member for Customer Service, Communications and Corporate Affairs attached

6 EXCLUSION OF PRESS AND PUBLIC

To consider passing the appropriate resolution under Section 100(A)(4) of the Local Government Act 1972 that the press and public be excluded from the meeting during consideration of the following items of business since they involve the likely disclosure of exempt information.

7 CHIEF OFFICER RECRUITMENT *(Pages 133 - 142)*

Reports attached

8 URGENT BUSINESS