

Minutes of: **EMPLOYMENT PANEL**

Date of Meeting: 22 October 2025

Present: Councillor R Gold (in the Chair)
 Councillors R Bernstein, J Grimshaw, M Walsh and L Smith

Also in attendance: Kate Waterhouse, Exec Director Strategy & Transformation
 Tim Normanton AD-HR
 Jess Hall – HR
 Laura Bennallack – Hays Recruitment
 Andrea Tomlinson – Democratic Services

Public Attendance: No members of the public were present at the meeting.

Apologies for Absence: Councillor T Tariq

EP.1 APOLOGIES FOR ABSENCE

Apologies for absence are noted above.

EP.2 DECLARATIONS OF INTEREST

There were no declarations of interest made at the meeting.

EP.3 EXCLUSION OF PRESS AND PUBLIC

It was agreed:

1. To exclude the press and public.

EP.4 PRE INTERVIEW BRIEFING

Kate Waterhouse, Tim Normanton, Laura Bennallack and Jess Hall updated members on the process to date in relation to the recruitment of Assistant Director of People and Inclusion and the Head of Communications.

Members asked questions and made comments.

It was agreed:

That the interviews for the positions of Assistant Director of People & Inclusion and Head of Communications would be held on 23 and 24 October 2025.

COUNCILLOR R GOLD
Chair

(Note: The meeting started at 4.00 pm and ended at 4.35 pm)

