

**Minutes of:               EMPLOYMENT PANEL**

**Date of Meeting:**       23 October 2025

**Present:**               Councillor R Gold (in the Chair)  
                              Councillors R Bernstein, J Grimshaw, M Walsh and L Smith

**Also in attendance:** Kate Waterhouse, Executive Director, Transformation  
                              Tim Normanton – AD Human Resources

**Public Attendance:** No members of the public were present at the meeting.

**Apologies for Absence:**

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**EP.5           APOLOGIES FOR ABSENCE**

Apologies for absence are noted above.

**EP.6           DECLARATIONS OF INTEREST**

There were no declarations of interest made at the meeting.

**EP.7           EXCLUSION OF PRESS AND PUBLIC**

**It was agreed:**

1. To exclude the press and public.

**EP.8           INTERVIEWS FOR POST OF ASSISTANT DIRECTOR PEOPLE & INCLUSION**

The Panel interviewed 3 candidates for the position.

**It was agreed:**

Not to appoint to the position of Assistant Director and Inclusion at this time.

**EP.9           URGENT BUSINESS**

There was no urgent business.

**COUNCILLOR R GOLD**  
**Chair**

**(Note: The meeting started at 9.00 am and ended at 4.00 pm)**