

## Vision Multi Academy Trust

- Opened with 3 Bury Schools on 1<sup>st</sup> July 2017

- East Ward Primary School
- Higher Lane Primary School
- Sunny Bank Primary School



Totalling 1120 Bury children

## Role of the Trust

*"Vision Multi Academy Trust is a community of schools in which our pupils come first; we are proud of each and every one of them and want them to thrive, flourish and achieve their full potential within a supportive and caring environment. The schools in our trust have come together to recruit, retain and develop the highest quality staff in order to deliver the best educational outcomes – and be the employer of choice."*

- Shared Vision and Values
- School Improvement
- Strategic Leadership Team
- Teams for all subject leaders
- Quality of education
- Professional support and challenge from external reviews
- Schools Partnership Programme
- Cross school moderation
- School to school support
- Networking opportunities
- Resource sharing

## School Improvement Offer

- Professional peer support and challenge
- Central office services
  - Business
  - Finance
  - HR
- Compliance
  - Health and Safety
  - Safeguarding
  - Asset Management
  - Insurance
  - Attendance
  - GDPR
  - Governance
- Policies
- Website
- CPD
- Networking
- Governance
- Safeguarding and safer recruitment

## Academy Improvement & Effectiveness 2019

- End of KS2 72% of children across the Trust achieve the expected or above in Reading, Writing and Mathematics;
- End of KS1 69% of children across the Trust achieve the expected or above in Reading, Writing and Mathematics;
- Year one phonics - 87 % of children across the Trust or above pass the phonics test
- Early Years 70% of children across the Trust achieve a good level of development at the end of the early year's foundation stage.

## Governance

- Members and Trustees support and challenge schools
- Each school has local governing body who focus on school improvement and link with trustees through Chair of Local Governing Body
- School improvement members provide external reviews of school
- Local Governing Body and board complete a skills audit to ensure all governance highly skilled.
- Clearly defines roles through the governance structure.
- Ongoing training and support for all governance.

## Accountability

- Trustees
  - Meetings
  - School Reviews
- DfE
- ESFA
- Companies House
- External Audits
  - Finance
- Internal Audits
  - Safeguarding
  - Health and Safety
  - Governance

## Key Performance Indicators

### Safeguarding

- Whole school audit - no reported breaches or concerns

### Health and Safety

- Full school audits – no high priority concern flags
- All schools in Trust deemed as compliant in external annual audit
- No RIDDOR reported accidents

### HR

- Sickness management and absence procedures followed for all absent staff across Trust
- No grievances reported

### Estate Management:

- Condition Improvement Funding totaling £1.2 million secured for capital works over 2 year period
- Asset management plans high priority needs addressed via CIF funding

## Key Performance Indicators

### GDPR:

- No reported data breaches
- All staff completed mandatory training

### Finance:

- Financial probity: measure: 0 red flags
- No Financial Notice to Improve issued
- Unqualified audited annual accounts
- Robust financial procedures maintained - All schools maintained <75% total income on staffing
- Surplus of general reserves maintained between 4 % to 10% of total GAG income