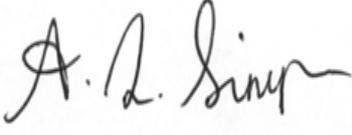


URGENT DECISION FORM



TO BE UPLOADED ON TO THE INTERNET BY DEMOCRATIC SERVICES

Date: 8 th April 2020	Ref No:		
Type of Decision:			
Cabinet Decision	<input checked="" type="checkbox"/>	Council Decision	<input type="checkbox"/>
Key	<input checked="" type="checkbox"/>	Non-Key	<input type="checkbox"/>
Subject matter:			
SUPPORT FOR ADULT SOCIAL CARE PROVIDERS – COVID 19 PANDEMIC			
Reason for Urgency:			
To provide offer of support to our Adult Social Care Providers during the COVID-19 Pandemic. They require urgent confirmation of the support we can and will offer to ensure their sustainability and continued support our most vulnerable residents.			
Freedom of Information Status IN PUBLIC DOMAIN			
Equality Impact Assessment			
[Does this decision change policy, procedure or working practice or negatively impact on a group of people? If yes – complete EIA and summarise issues identified and recommendations – forward EIA to Corporate HR]		This does not negatively impact on a group of people	
Decision taken:			
SEE BODY OF THE REPORT			
Decision taken by:	Signature:	Date:	

Chief/Senior Officer/Cabinet Chair		9.4.2020
		9.4.2020
After consultation with:		
Cabinet Member (if a Key Decision) or Chair or Lead Member (as appropriate)		9.4.2020
If it is a Key Decision, the Chair of Scrutiny Committee to agree that the decision cannot be deferred	Councillor Stella Smith consulted	14.4.2020
Opposition Leader or nominated spokesperson (Council Decision) or Leader or Majority Group Member on Overview and Scrutiny Committee (if a Key Decision) to agree that the decision cannot be deferred	Councillor Nick Jones consulted	9.4.2020
Leader of second largest Opposition Group (if a Key/Council Decision) to agree that the decision cannot be deferred	Councillor Tim Pickstone consulted	9.4.2020

**Although not a requirement of the constitution Councillor James Mason, Leader of Radcliffe First was also consulted.

To support social care providers we propose providing the following offer to each of our care providers.

This includes but is not limited to:

PPE

Where they have had to purchase additional or specific PPE, over and above regular stock, to protect staff and support our customers during this pandemic, we will fund these purchases.

Care Home Block booking of available beds

We are paying the full cost of any vacancy held by our Older People's Residential and Nursing homes. This is aimed at ensuring we maintain capacity within the community sector.

Staffing

Where, due to COVID-19, staffing capacity has required them to bring in external agency staff at a cost to their organisation, we will pay the difference in cost.

The council will contribute to recruitment costs by paying for a DBS costs of £40

Care Home One to one

Where a resident is diagnosed with COVID-19 and due to their presenting needs requires them to bring in additional staff to support them on a one to one or two to one basis, this increase in care will be funded at £16.13p/h.

Care at Home new staff payments

Where they bring any new staff from 1st April 2020, we will pay them upfront for the hours they employ them for, regardless of whether they are providing support. For example, if they employ a carer for 30 hours a week, we will pay upfront for those 30 hours. That way they can ensure they have capacity to pick up packages immediately.

Enhanced rate

From 1st April, over the next 3 months (subject to review) the hourly rate will be £17.13.

Commissioned hours

We will pay the commissioned hours rather than actual time delivered during this period.

Holding packages

We will pay to keep open a customer's care package for 5 days whilst they are in hospital. Providers should then be able to pick up a customer's package immediately on discharge.

Additional payments for quick discharges

Where providers start a new customer from hospital or Choices for Living Well on either the same day, or a date requested by the relevant team, they can claim an additional one off payment of £100. Where they start a new customer from hospital or Choices for Living well over the weekend they can claim a payment of £150.

For further detail on the offers to each provider sector I have embedded the proposed provider letters.

This will be funded via the COVID-19 NHS award. (See Appendix 1 to 3)

Financial implications

The total cost of the proposals cannot be fully quantified as they will be dependent upon the number of clients requiring care, the type of care required, the additional requirements put onto Providers in respect of Personal Protective Equipment and also the length of time of the crisis. However based on the worst case scenario of 12,000 patients having to be discharged from hospital, broad assumptions of 10% requiring residential care for 6 weeks and a 40% requiring domiciliary care requirement for 3 weeks, the overall net cost will be £4.5m. This includes funding of new staff.

This cost is over and above what is contained in the 2020/21 budget and will be funded from the NHS additional funding allocation of £1.3bn. The forecast costs will be captured and

reported as part of the weekly submission to the NHS. Monitoring arrangements are also in place to collect the actual throughput of clients and the impact on the financial position so that any significant increase or decrease in forecast costs can be quickly identified and reported. (See Appendix 4)

Associated Risks

Risks of taking no action are:

- Providers are unable to care for those people of Bury who require support. The increased costs they will suffer could make a number of them financially unsustainable leaving customers without care.
- This will in turn cause flow out of the hospital into the community to reduce creating even greater impact on our borough's hospitals.
- Carers could be left to support customers without the appropriate Personal Protection Equipment increasing the risk of cross infection and staff becoming infected themselves.

Risks of taking action:

- Difficult to fully derive the final cost of the support offer as the numbers of PPE required are unknown, the number of customers requiring support are unknown and the other associated increase in costs for providers are unknown.

Risk to Bury Council:

- Covid 19 expenditure not captured in its entirety and therefore puts any refund to Bury council at risk. **Mitigation:** Continue to remind stakeholders of their responsibility to record Covid 19 expenditure
- Covid 19 funding insufficient **Mitigation:** Establish available Covid-19 cash envelope, record expenditure accurately (see above) and, report/summarise expenditure regularly.

Conclusion

The offer outlined above is in line with other authorities across Greater Manchester. The current situation is unprecedented and in order to ensure the most vulnerable people of Bury are able to receive the care and support they require when required, and our Provider staff are appropriately protected this offer requires approval.

Report Author: Matthew Logan

Job Title: Provider Relationship Lead

Date: 8th April 2020