

DEPARTMENT FOR CORPORATE CORE – DEPUTY CHIEF FINANCE OFFICER

SHORT LISTING & INTERVIEWING CRITERIA	ESSENTIAL	DESIRABLE
CIPFA or equivalent qualification & 5 Years Post Qualification Experience and evidence of continued professional development	✓	
Previous substantial experience of working in a senior management position within a political and complex multi-disciplinary organisation	✓	
Detailed knowledge and experience of accounting practices and procedures, financial systems, governance and budgetary control in a public sector environment	✓	
Detailed Knowledge of Local Government Finance and the key Government Initiatives that impact on the Council's finances	✓	
Experience of integrating service and financial planning and the formulation of medium and long term financial planning strategies	✓	
Evidence of strategic, multi-disciplinary working involving the formulation, implementation and evaluation of policies/strategic initiatives within a large, complex, organisation	✓	
Ability to anticipate, keep track of and interpret national, political, financial and other developments as they impact on the finances of the Council, ensuring a proactive approach and advising/informing Members	✓	
Proven track record in managing and leading employees and projects, collaborative working, organisational change and development	✓	
Proven analytical capabilities and to think and plan strategically, corporately, with a creative approach to complex problem solving and delivery with	✓	

competing deadlines		
The ability to provide clear, concise and understandable advice and information regarding the interpretation of financial data and financial option appraisal to a wide range of individuals, organisations and agencies	✓	
Other Requirements		
Work outside of standard hours including evenings and weekends may be required from time to time including attendance at meetings and events	✓	
A member of the Out of Hours emergency rota	✓	