

# Population health System Reform Plan

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Characteristic	Plan	Progress
Culture & Leadership	Embed in OD and Workforce Development Programme	Agreement to be led through Strategic Workforce Group Initial scoping against 7s OD model
	PHDP members as Champions of PH & approaches	Concepts introduced & explored so far include Model of Population Health & core characteristics; Implementation Decay, Expert vs Public Narrative on health & implications
	Engagement of PCNs	Initial meetings held with agreement to use CHD as working example.
Governance	Outcomes Framework	Overall framework agreed, built into Tableau, access provided to stakeholders, further modifications and stages of development identified
	Link to GM PH Board	Role of GM PH Board reviewed relationship under discussion at GM ADPH. Bury work presented as example of good practice and used to inform review. No formal meeting of GM PH Board held.
Mobilising people & Communities	Embed community engagement, co-production and inclusion practice within work of PHDP	All items to HWBB required & challenged to include report on co-production. Good practice identified in relation to homelessness. Dedicated session scheduled at PHDP led by CH lead, VCFA, Healthwatch and Childrens engagement lead
	Support role out of Ethnographic approaches	Bid submitted to Workforce Development fund but unsuccessful. A further bid in partnership with Collaborate Outload & Elephants Project to support broader approaches was however successful and Project group being established under strategic Workforce group

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Sustainable investment in population health	Make visible current spend against pop health outcomes	Strategic finance group undertaking mapping of spend against PH outcomes beginning with CVD
	Develop strategic business case for investment	Not yet started
	Develop agreed strategy for investment and resource shift	Not yet started
Data, Intelligence, Research & Evaluation	Secure alignment of resources to support work of HWBB & PHPB	Discussions initiated and on-going.
	Redevelop JSNA	Project plan under development
	Local Health Surveys & harnessing community insight	Not yet started
	Development & application of PH management approaches	Strategic approach considered at IDCB. Areas of application currently identified include CHD, Cancer, Elective Care and Frailty.
Shaping Healthy Policy & Strategy	Embed Health Impact Assessment within council decision-making	Not yet started
	Determine priority policy asks and build unified voice for change across public, political, professional stakeholders	Initial priorities identified as 'food environment', 'Minimum Unit price on Alcohol', 'national sick pay policy'

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Health Protection	Shape and Influence the new health protection system	Activity involved in GM & national discussion. Proposed model for GM emerging building on Covid-19 response. Locally building legacy capacity and proposals for future role of the Health Protection Board
Taking Action to improve health	Plan in view of PHDP	Work Plan for 22-23 developed with key deliverables identified.
Tackling Inequalities	Inequalities monitoring	Scoping of available data initiated to include in HWBB dashboard
	Embed concept of implementation decay as approach	Expectation set and increasing examples of applicability. PH Fellow undertaking specific project in relation to CVD which can be used as exemplar. Model in development and being applied to Elective care and Primary Care
	Establish routine equality monitoring and equity audits in all performance reports	Gap analysis required
'Commissioning' for Health Outcomes	Align PH Outcome measures with Quality and VfM measures under Triple Aim	Initial cross referencing undertaken between Quality & PH outcomes and discussion to align finance and PH. Task group set up but yet to meet due to recent system pressures
	Translate into meaningful measures at programme delivery level and neighbourhood level	Framework in place but not yet started
	Apply to 'NCA Community Services' Commissioning as exemplar	Project group in place and shaping evolution of specifications to be outcome focused

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Shaping healthier environments by optimising the use of regulatory & legislative levers and powers	Build understanding and consider how to apply	Explored use of Planning powers to limit hot food takeaways – very limited due to need for Local Plan Developing tool and process to support consideration of health impacts of licencing decisions
Promoting Innovation and Learning	Build evaluation skills and application of evaluation methodologies	New post proposed within PH restructure to lead this. If approved recruitment will commence in April
	Seek external opportunities to support innovation & evaluation	