

Corporate Risk Register 2022/23

Risk Ref.	Risk Title	Strategic Outcome	Current Score		Target Score		Risk Owner	Key Potential Impacts	Current Controls	Planned Actions	Responsible Officer	Risk Action Status	Trend	Next Risk Review Date		
			Likelihood	Impact	Total Score = L*I	Likelihood									Impact	Total Score = L*I
CR1	Financial Sustainability	Economic Growth and Inclusion	4	4	16	3	3	9	S. Evans	<ul style="list-style-type: none"> Significant deficit increase in Dedicated Schools Grant (DSG) potentially resulting in Department of Education warning and intervention and budget restrictions. Public sector spending cuts/ rising inflation impacting ability to continue to deliver effective services. Winter demands increasing pressure on ASC budgets. Brexit related pressures such as loss of EU funding, disruption to supply chains and increased inflation. 	<ul style="list-style-type: none"> Medium Term Financial Strategy updated; monthly monitoring and DfE 'Safety Valve' deficit recovery agreement in place; escalation to Executive Team and Members. Reserve Strategy and Financial Management and reporting refresh. Budget Strategy Principles, regular monitoring of budget risk register. DfE Recovery Plan agreed; DfE engagement; Transformation plan priorities agreed with key stakeholders; review of expenditure and rebaselining undertaken; Additional capital funding secured for in-borough provision. Continuous refinement of MTFs and budget setting including early work with Exec team and members to identify potential savings to close the financial gap; rationalisation of admin buildings as part of transformation programme to reduce utilities expenditure. Brexit related pressures such as loss of EU funding, disruption to supply chains and increased inflation. 	<ul style="list-style-type: none"> Rebaseline of capital programme and closer working with directorates to identify potential pressures earlier in order to put mitigating actions into place. Plotting the use of grant finder software to ensure all potential grants to the borough are accessed where appropriate. Use of Kickstart, apprentices and training of existing workforce to ensure a workforce which meets both current and future needs. 	S. Evans	On target	Static	Oct-22
CR2	COVID-19 Impact	Strength-based Approach	4	4	16	4	3	12	P. Lakin	<ul style="list-style-type: none"> New variants further impacting social mobility, lower earning income households and impeding economic recovery. Reduced revenue income to the Council due to COVID-19 - impacting on programme of rent reviews and lease renewals, and effects on businesses that lease our commercial portfolio. 	<ul style="list-style-type: none"> Local Outbreak Plan and partnership working with CCG, AGMA; experience and planning for first outbreak and lockdown generating 'lessons learned' evaluation. Regular liaison with PHE; Vaccination Programme; Social Distancing including face covering guidance. Business Continuity Planning/Review/Update. Weekly Health Protection Board and fortnightly Gold meetings providing further assurance. Current outsourcing of some rent reviews and lease renewals. Tenants have received rent free periods/grants where eligible for assistance from the Council but this was a one-off agreement by Cabinet during Covid. Quarterly Debtors meeting in place to review agreed payment plans and implement new payments plans appropriately. 	<ul style="list-style-type: none"> Review current mitigating controls in context of Government's "Living with COVID-19" plan. Follow UKHSA guidance and keep under regular review. Regular and prompt communication with staff and residents. Targeted comms and engagement to reduce inequalities in vaccine uptake. Maintain residual capacity to stand back-up in response to potential new, more dangerous variants. Continued outsourcing of some rent reviews and lease renewals. Review of capacity and outsourcing arrangements. Ongoing monitoring of income budgets with Finance. Consideration to be given to allowing some business rent free periods in alignment with P26a Insolvency and Coronavirus Act 2020. Awaiting outcomes of Government review into grants and rates relief previously provided to businesses, to identify potential fraudulent claims. 	L. Jones	On target	Static	Oct-22
CR3	Security & Resilience	Delivering Together	4	5	20	2	5	10	K. Waterhouse	<ul style="list-style-type: none"> Ongoing national threat from terrorism resulting in potential resurgence of terrorist activity and radicalisation of vulnerable members of community. Crisis in Ukraine following the Russian invasion is also leading to increased risk of cyber attack and community tensions. External threat to data and systems potentially impacting system functionality/causing a data breach. General threat to safety and security of Councillors. 	<ul style="list-style-type: none"> Emergency response policies, Prevent initiative, GM Resilience Forum and Tension Monitoring Report. Training and updated Cyber Essentials Toolkit in place; PCN accreditation renewed annually. Government guidance shared with parties currently exposed to such attacks. Local Government Assessment Toolkit implemented. PSN accreditation of the Council. New Target Operating Model commissioned for the Council security function within the IT Team - approved June 2022. Support from LGA and DLUHC now approved to develop Cyber Treatment Plan and undertake remediation activities. Newly appointed Councillors received security awareness training during induction process, following May Elections. 	<ul style="list-style-type: none"> Continued early intervention work and community engagement through the Community Safety Partnership. Further training and investment in cyber security to be progressed against IG Action Plan timeframes. Cyber Essentials accreditation for the Council to be achieved. Newly commissioned TOM to be fully configured. No further actions - situation to remain under review. 	K. Waterhouse	On target	Decreased	Oct-22
CR4	Digital Transformation	Delivering Together	3	4	12	2	4	8	K. Waterhouse	<ul style="list-style-type: none"> Inability to achieve ambition for new ways of working, improved customer and staff experience through delivery of the Digital Strategy. 	<ul style="list-style-type: none"> Placement of Digital Strategy in Transformation programme to ensure visibility and deliverability; additional resource approved within the Transformation Strategy. Sign-off for digital spend on Customer Experience Programme, Data Platform and additional management capacity agreed at Cabinet in December 2021. Additional budget for IT service agreed for 2022/23 agreed at February Full Council. 	<ul style="list-style-type: none"> Review of resources across Council and CCG IT/Digital functions had resulted in the imminent engagement of specialist company to undertake a full assessment of current structure and required functions. This will be delivered within Q2/Q3. 	K. Waterhouse	On target	Decreased	Oct-22

CR5	Increasing demand pressures	Economic Growth and Inclusion	4	5	20	2	4	8	G. Little	<ul style="list-style-type: none"> Failure to meet Homelessness Statutory Function & Delivery. Further impact of Cost of Living Crisis, Afghan and Ukrainian refugee crisis additionally increasing pressure on these services. Failure to transform services likely result in the Council failing to meet its statutory obligations. Adults and children's care facing a significant increase in demand for services. 	<ul style="list-style-type: none"> New Homelessness Strategy, increased statutory dispersed accommodation, development of private rented sector and landlord engagement. Maximise funding opportunities to increase resources & capacity. Robust processes and operating procedures in place. Direct Let priority. System & IT solutions. Successful implementation of the team/service re-structure with realignment of services and savings of £250k to focus on statutory and non-statutory provision. Increase in statutory dispersed accommodation. New homelessness strategy. Development of Private Rented Sector & Landlord engagement. Performance and improvement meetings with STH established to manage KPIs and monitor their performance and outcomes. Successful RSC bid – circa £500k over the next 3 years, current consultation with DLUMC on the Homeless prevention grant with anticipated increases in annual grant. Over the past 18 months managed to secure circa £1.5m extra external ring fenced homeless funding Regular transformation programme review meetings, scrutiny of the Executive Committee and appropriate reporting to cabinet. Fee setting exercise and cost of care comparisons carried out annually. Close working and relationship building with all providers of care to ensure early warning are in place. Real living wage agreed and funded through contracts for all social care packages. 	<ul style="list-style-type: none"> Developing new tenancy sustainment strategy to prevent homelessness and reduce cases / demand – awaiting STH to develop their sustainment strategy with the Council to input. To consider options to increase capacity within existing budgets in response to increasing homelessness, asylum seeking and immigration. External funding opportunities to be maximised. Developing new tenancy sustainment strategy to prevent homelessness and reduce cases / demand. Wider work with improving adult lives and the neighbourhoods team linked to PSR and Lets Do It! Strategy outcomes to produce the wider Council strategy in sustaining all tenancies and accommodation. Fair Cost of Care Exercise to be completed and Market Management Plan to be developed in line with government requirements Q3 22/23. 	P. Cole A. Crook	On target	Increased	Oct-22
CR6	Climate Change	Local Neighbourhoods	4	4	16	3	4	12	D. Ball	<ul style="list-style-type: none"> Inability to meet Bury 2038 Carbon Neutral target due to lack of resources and engagement. Climate Strategy and Action Plan approved and published in October 2021 following public consultation. Climate Strategic Board established and will form part of the Team Bury Structure. £100k of community action funding distributed to 12 community groups. Successful bid from Six Town Housing and the Council to decarbonise 100 properties on the Chesham Estate in Bury. 42% of council vehicles now replaced with low emission vehicles and the remaining 58% are on order (includes 13 electric vans). Infrastructure for charging electric vans installed at Bradley Fold and Bury Cemetery. Climate Strategy and Action Plan approved by Cabinet in October 2021. Climate Action Board and forums under establishment. Public sector Decarbonisation Funding awarded to Bury and used to decarbonise a number of council buildings – completed June 2022. Business climate event hosted. Schools climate event took place 7 July 2022. 	<ul style="list-style-type: none"> Greenhouse Gas Emissions Report for 2020/21 produced and shows the Council has reduced greenhouse gas emissions by 53% since 2008/09. Continued partnership work across GM. Climate Strategic Board will continue to meet Quarterly. Continued delivery of Social Housing Decarbonisation bid. Climate action communications plan to be finalised and rolled out. Long term resources need to be secured to deliver Climate Change agenda - officers are temporary to end of March 2023. Carbon literacy training to be rolled out across the council. Community Environmental Forums to be rolled out in each neighbourhood (2 currently in place). Asset rationalisation programme underway to look at which Council buildings will be disposed of and which will be kept going forward. Decarbonisation measure can then be explored for the buildings the Council will keep. 	L. Swann	On target	Static	Oct-22	
CR7	ICS Implementation	Strength-based Approach	3	4	12	2	4	8	W. Blandamer	<ul style="list-style-type: none"> Disruption to the health and care system caused by the Integrated Care System (ICS) and winter pressures leading to demands on the Adult Social Care budget. Working with colleagues across the GM system to ensure the GM ICS operating model creates the conditions for our continued place based transformation, and NCA footprint partners to continue to advocate for the place based approach, building and starting to operate the new Bury Health and Care System Partnership arrangements (including the Locality Board) to provide confidence and assurance of our arrangements. Locality arrangements worked through Locality Board following satisfactory closedown of CCG. Issues and risks escalated to Integration Delivery Collaborative Board and to Locality Board. 	<ul style="list-style-type: none"> Continue to work with GM partners as GM operating model develops. Transformation plans continue to be monitored monthly through IDC Board. Transformation Board and Adult Social Care Savings and Transformation Programme also reported to Cabinet. Bespoke communication approach to address this agenda; continued work with GM partners. 	W. Blandamer	On target	Decreased	Oct-22	
CR8	Elections	Delivering Together	1	4	4	1	4	4	J. Dennis	<ul style="list-style-type: none"> Potential legal challenge and reputational damage if the Council is unable to effectively deliver the May 2022 Elections. Personal liabilities to the Returning Officer. 	<ul style="list-style-type: none"> Election planning on track. Review of polling stations and regular reports submitted to member Group. Oversight by the Director of Law and Governance. Legislative changes reviewed regularly to assess impact on Bury. Robust planning - better links with other GM authorities. Early engagement with candidates and agents. National (Government and Electoral Commission), regional (AGMA and GM Elections Managers) and local guidance. Elections Project Board in place with agreed delivery plan. Lessons Learned (from previous election) action plan delivered in collaboration with the Returning Officer, DRO's and Election Manager. Approved printers as part of AGMA consortium. 2022 Elections successfully delivered. 	Jacqui Dennis / Rachel Everitt	Complete	Decreased	-	

CR9	Workforce Skills & Capability	Economic Growth and Inclusion	5	5	25	3	4	12	L. Riddale	<ul style="list-style-type: none"> Adverse impact on delivery of Council priorities should the workforce capability and capacity prove insufficient, as the result of a lack of investment in employee development and / or an inability to fill key roles 	<ul style="list-style-type: none"> Prioritisation through the Corporate Plan resulting in investment in additional capacity in key areas and development of Apprenticeship strategy; policies review; improved utilisation of Trent programme. Agreed TU Consultation Framework. Trent programme with refreshed structure and leadership. Clear delivery plan in place. Good existing relationship between the Council and Trade Unions. Regular employee communications. Additional Transformation capacity in place. 	<ul style="list-style-type: none"> Continued focus on prioritisation; training and development to be considered in new People Strategy; further investment through Transformation Programme and development of a Talent Strategy. Resource planning for key new priorities e.g. LUF and Children's Improvement. Review existing processes for consultation and agreement. Refresh and update core policies and procedures. Values and behaviours work and wider focus on engagement linked to Pulse Survey New core management development programme developed and leadership engagement offer. Developing action plan to streamline recruitment process and strengthen approach to role advertisement 	S. McVaigh	On target	Increased	Oct-22
CR10	EU Exit Impacts	Economic Growth and Inclusion	5	3	15	4	2	8	S. Evans	<ul style="list-style-type: none"> Inflation: Increased inflationary pressures as a consequence of Brexit and recovery from the pandemic. Disruption to supply chains. Loss of EU funding may, if not replaced by Government, pose a risk to economic and social programmes of the Council. National immigration policies restricting free movement of people could lead to further skills gaps in the workforce. 	<ul style="list-style-type: none"> Early work with Exec team and members to identify potential savings to close the financial gap; rationalisation of admin buildings as part of transformation programme to reduce utilities expenditure. Complete review of all budgets with a view to a zero based budgeting approach. Continuous refinement of MTFs and budget setting as more information becomes available; engagement with and identification of efficiencies with all departments. 	<ul style="list-style-type: none"> Piloting the use of grant finder software to ensure all potential grants to the borough are accessed where appropriate. Use of Kickstart, apprentices and training of existing workforce to ensure a workforce which meets both current and future needs. 	S. Evans	On target	Static	Oct-22
CR11	Asset Management (Operational Health and Safety)	Local Neighbourhoods	4	5	20	3	5	15	D. Ball	<ul style="list-style-type: none"> Breach of Health and Safety legislation leading to prosecution under the Corporate Manslaughter Act and other Health and Safety Regulations. Council buildings, facilities and premises must provide safe and effective environments for all building occupants that use them. 	<ul style="list-style-type: none"> Head of Corporate Landlord in post. Corporate Health and Safety independent audit undertaken with formal report, findings and recommendations. Establishment of Estates Transformation Board. Establishment of a "Health and Safety Taskforce" with Union representation, to oversee delivery against internal audit recommendations implemented through an improvement plan. Development of a Corporate Landlord underway including: establishment of Corporate Landlord budget; recruitment of interim Decant Project Manager and support from external partner to undertake condition surveys. Work underway to look at the future needs of education and Six Town Housing. 	<ul style="list-style-type: none"> Agree long list of buildings to be reviewed. Establish a sub group of the Estate Transformation Board to oversee and support the external review to rationalise the estate. Agree the future capital needs of Education Agree a future delivery model with Six Town Housing. Align the design of the Corporate Landlord to the Corporate Security Review. Performance reports to be produced to report on health and safety; incidents and accidents; and resultant improvement actions. Accelerated disposals programme to be initiated under the Estates Transformation Project, arising from the external review. 	D. Ball	On target	Static	Oct-22
CR12	Children's Social Care Services	Economic Growth and Inclusion	4	5	20	2	5	10	J. Richards	<ul style="list-style-type: none"> Children left in harmful situations and risk. Following the inadequate ILACs judgement in October 2021 the improvement plan fails to deliver the pace of change needed which is reflected in poor monitoring visits from Ofsted and leaves the service and Council at risk to a greater level of intervention from the DFE. High caseloads continue to lead to social worker high turnover which then impacts on children, families and partners. Following the inadequate judgement recruitment has become more challenging leading to high staff turnover from senior leaders through to frontline staff, making it difficult to do what is most important - turning around services for children, young people and families in need. 	<ul style="list-style-type: none"> Post Ofsted Improvement Plan which has been accepted by Ofsted and the DFE. Independently Chaired Improvement Board with key partners to monitor impact of the improvement Plan Regular DFE reviews Regular Ofsted Monitoring visits – the first has shown signs of progress in terms of laying the foundations Recruitment and Retention plan following full review aimed at attracting committed professionals to Bury. Permanent appointment of Exec Director Interim appointment to Director of Social Care practice in place until permanent post holder commences in September 2022 Revised QA and audit processes in place Developed workforce development offer Managed Services in place whilst restructure proposals are being considered to impact on reducing social worker caseloads across the service Principal Social Worker appointed to commence in August 2022 	<ul style="list-style-type: none"> Continue with a rolling recruitment programme to maintain the focus on recruitment and retention and ensuring increased stability in the workforce. Continue to develop and strengthen QA processes to ensure audits lead to improved practice. Restructure Proposals to be reviewed by Cabinet 13/07/22; this will either result in revised proposals being submitted or the ability to move at pace with consultation and restructure Develop priority actions in response to the findings from the first Ofsted Monitoring Visit Work plan to be developed for the Principal Social Worker to lead on improvements to the Quality of Practice 	L. Evans	On target	Static	Oct-22
CR13	Regulatory Compliance	Delivering Together	3	4	12	3	4	12	J. Dennis	<ul style="list-style-type: none"> Failure to meet the requirements of data protection legislation and good information governance practice / serious data breach. 	<ul style="list-style-type: none"> Significant progress to completion of actions on ICO Workplan. IG policies and procedures reviewed and approved by IGSS. Comprehensive IG/Cyber Security training programme implemented. Data Breach monitoring and processes significantly enhanced. Network of IG Champions refreshed and re-established. IG risk management strategy implemented, including required completion of Data Protection Impact Assessments for any project involving the processing of personal data. Staff induction process and system access implemented. IG KPIs reviewed. IG strategy (developed for both Council and Bury CCG) reviewed for DSPT submission. 2021/22 DSPT submitted and Standards Met maintained. Internal Audit review completed. ICO Workplan assessed April 2022 - satisfied outcome with no further actions set. 	<ul style="list-style-type: none"> Information Security Policy updated - requires finalisation. Ongoing development of an annual review/refresh process for the Record of Processing Activity. 	M. Connor	On target	Decreased	Oct-22

CR14	Staff Safety and Wellbeing	Economic Growth and Inclusion	3	5	15	2	4	8	S. McVaigh	<ul style="list-style-type: none"> Staff wellbeing, welfare and morale may potentially result in increased cases of stress, depression and general absence, thereby impacting service delivery. The changing nature of the Council and ongoing departmental restructuring calls for close oversight of potentially arising occupational health concerns. Harm to staff and potential legal and financial implications for the authority. 	<ul style="list-style-type: none"> Corporate Health & Safety Advisory Team moved under the leadership of the Director of People. Health & Safety Policy reviewed and new incident reporting process live. Health and Safety staff drop-in sessions Employee assistance programme and comprehensive health and wellbeing offer in place which incorporates mental wellbeing support. Launch of new iTrent absence management functionality and reminders Targeted improvement plan for sickness absence levels, including focus on hotspot services Programme of pulse surveys and response planning. 	<ul style="list-style-type: none"> Roll out of mental health and health and safety training as part of mandatory training programme for managers. Delivery of targeted action plan related to staff sickness absence. Review of health and safety related training. Organisational Development work focused on culture and behaviours. Policy review 	S. McVaigh	On target	Static	Oct-22
CR15	Regeneration & Development	Local Neighbourhoods	3	5	15	1	5	5	P. Lakin	<ul style="list-style-type: none"> Northern Gateway - failure to grasp opportunity presented by the largest regeneration project to impact this part of the country. Challenges faced in driving inclusive growth within the region, impacted by a slow housing market and accessing up to date planning policies. Rising construction inflation and interest rate shifts increasing cost of delivering town centre regeneration and housing programmes. 	<ul style="list-style-type: none"> Detailed working with the IV and Rochdale Council around Northern Gateway has allowed parties to work collectively on a major inward investment project, which has brought national attention to the potential of the site. Progression of Development Plan through to examination. Hire staff and experts in the field. Creation of Projects Board and give delegated powers. Cost plans for the 'levelling up' bids show increased construction inflation, options being worked through for value-engineering and review of overall specification. 	<ul style="list-style-type: none"> Continue to explore funding opportunities - linked to various regeneration schemes. BGI will keep abreast of up-and-coming funding sources through regular contact with GMCA and other public bodies and will work with colleagues to ensure that opportunities are explored, and subsequent applications made for regeneration/development projects. The Examination process is running from March 2022 until October 2022 - any resulting consultations will be considered and responded to. As part of the formation of the Atton Valley Mayoral Development Zone (that includes the Northern Gateway site), a report has been produced for Cabinet July 2022 that (amongst other recommendations) will seek approval for the formation of governance arrangements that will firm up the relationship with Rochdale Council (and Oldham Council) to support delivery of this key strategic site. This will be aided by the establishment of a Board (which will include a representative of the JV) and a Strategic Business Plan. 	L. Gudgeon	On target	Static	Oct-22
CR16	Special Educational Needs and Disabilities	Economic Growth and Inclusion	4	5	20	2	5	10	J. Booder	<ul style="list-style-type: none"> Current reduction in SEND tribunals is reversed. Further increase in LGO ombudsman complaints and general complaints Further loss of parental trust reduction in compliance in regard to 20 week which has improved Poor Ofsted CCO inspection once framework has been revised, impacting further on reputation Poor SEND reputation means recruitment is challenging leading to high turnover in casework team and reliance on agency leading to a poor parental experience. 45% increase in EHCP referrals putting increased pressure on system and Council has difficulties meeting provision within EHCPs and increased pressure on SEND special school place sufficiency 	<ul style="list-style-type: none"> SEND Assurance Board and plan- with revised Governance External programme support transformation and delivery plan with two weekly Governance and workstream accountability. Detailed risk register and detailed workstream tracker in place - this has resulted in improved 20week compliance Recruitment plan including induction and workforce training has led to strategic lead for SEND starting in May 2022 with EHCP team manager due to start in August 2022 Co-production with strategic partner Bury2gether. Increased capacity in EHCP team. Increased investment in data case surgeries and inclusion surgeries now in place. Graduated response has been co-produced Local Offer Newsletter was launched in January 	<ul style="list-style-type: none"> EHCP team leader starting in August 2022; Continue recruitment in co-production with parents Continue to develop training offer for Statutory assessment team to focus on case resolution. Case surgeries and inclusion service surgeries to continue Co-produce and pilot work around EHCP processes bringing parents earlier in the process including the advice with EP service advising. Develop comprehensive outreach offer to support the school system in earlier identification and meeting of needs Launch event for graduated response across Bury in October 2022 Local Area SEND events to be in diary 	M Kemp	On target	Increased	Oct-22
CR17	Pharmaceutical Needs Assessment	Strength-based Approach	5	2	10	4	1	4	W. Blandamer	<ul style="list-style-type: none"> Failure to meet statutory deadline for publication of the Pharmaceutical Needs Assessment (31 October 2022) 	<ul style="list-style-type: none"> Establishment of PNA Steering Group. Health and Wellbeing Board approved revised timescales on 3 March 2021. Reports to Health and Wellbeing Board. 	<ul style="list-style-type: none"> Release of the public survey. (February - April 2022) The draft PNA would need to be approved at the provisionally scheduled Health and Wellbeing Board prior to the formal 60 day consultation. (7 July 2022) Formal consultation would then take place. (July - August 2022) Final draft presented to Health and Wellbeing Board for final ratification. (20 October 2022) Publication of PNA. (31 October 2022) 	L. Jones	On target	Static	Oct-22
CR18	PSN Accreditation	Strength-based Approach	1	4	4	1	4	4	K. Waterhouse	<ul style="list-style-type: none"> Council's status as a secure partner is at risk. 	<ul style="list-style-type: none"> Additional cyber security work is being undertaken to reduce risk whilst remediation work takes place. This includes an external funded cyber treatment plan and further upgrades to Microsoft ES licenses for high risk individuals. All 2008 Servers removed. PSN accreditation accomplished. 	<ul style="list-style-type: none"> No further actions required. 	S. Denton	Complete	Decreased	-

CR19	Financial Capacity	Economic Growth and Inclusion	4	4	16	2	4	8	S. Evans	<ul style="list-style-type: none"> Lack of finance capacity leads to budget holders not receiving a quality service that supports them across a range of functions such as - <ul style="list-style-type: none"> to control costs, manage their budgets, identify and deliver savings, identify and maximise opportunities to generate additional income or external funding for projects, to submit government and funding returns, be supported in financial business case development for project work. 	<ul style="list-style-type: none"> Close monitoring and prioritising of all asks for support including reassigning staff to meet high profile/risk pieces of work. 	<ul style="list-style-type: none"> Use of interims. Progressing the outcome of the consultation for the restructure in order to start permanent recruitment to posts. 	P. Turney	On target	New	Oct-22
CR20	Increasing Energy Prices	Economic Growth and Inclusion	5	5	25	5	4	20	D. Ball	<ul style="list-style-type: none"> As a result of the global increase in energy prices, Bury Council has seen a significant increase in expected gas and electricity costs for the 2022/23 financial year 	<ul style="list-style-type: none"> Working group established to manage the increase in energy prices. Delivery of the following building decarbonisation measures using funding from the Public Sector Decarbonisation Scheme (PSDS): <ul style="list-style-type: none"> - 6 x solar PV - 2 x double glazing - 1 x new variable refrigerant flow (VRF) heating system. 	<ul style="list-style-type: none"> Business case to consider options to reduce street lighting costs submitted and awaiting approval. Building/Estate Rationalisation Programme - reviews currently taking place. Building Conditions surveys commissioned. Recruit additional resource in the form of an Energy Officer to undertake energy audits and identify energy saving opportunities. To start a communications campaign to educate Bury residents on methods to reduce energy use. To implement the newly developed Carbon Literacy Mandatory training module for all staff by end of Q2. Centralising energy budgets across the Council to be managed by the Energy Team going forward. 	L. Swann J. Kelly	On target	New	Oct-22
CR21	Project Safety Valve	Economic Growth and Inclusion	4	5	20	2	5	10	I.Booler	<ul style="list-style-type: none"> Bury Council does not meet the 5 conditions as set out in the PSV agreement which would result in additional payments being withheld or withdrawn and Reserves would be needed to be used to pay DSG deficit Increase in levels of need post Covid and 45% in EHCP assessments mean that finance targets in the eradication of the deficit are not met due to the continued lack of SEND sufficiency in Bury and the continued need for OOB places. 	<ul style="list-style-type: none"> PSV Delivery Board Governance has been strengthened with monthly monitoring in place. External programme support transformation and delivery plan with two weekly workstream accountability; Detailed risk register and detailed workstream tracker in place -this has resulted in improved 20 week compliance. Recruitment plan including induction and workforce training. Increase in capacity in EHCP team. Quarterly reporting on all aspects include finance (finance actions for 22/23 on track). 	<ul style="list-style-type: none"> EHCP Team Manager starting August 2022. Vacant caseworker advertised and in the process of being recruited to. Work ongoing with Liquid Logic to link finance information with the EHCP team to allow real time finance reporting. Brokered external independent Headteacher to support further moderation of bandings in special school allocation. To review capital programme and SEN sufficiency in light of increased demand. PSV delivery board to receive reports on capacity analysis needed to mainstream programme. 	I.Booler	On target	New	Oct-22
CR22	Special School Roof	Economic Growth and Inclusion	4	5	20	2	5	10	I.Booler	<ul style="list-style-type: none"> Roof collapses Milwood Primary Special School unable to increase places putting further strain on the high needs block due to increased demand in the primary sector. Council and School are unable to provide the legal obligations under the EHCP e.g. hydrotherapy. Limitation of the building impacts on quality of the provision and quality of 	<ul style="list-style-type: none"> Fortnightly steering group meeting within Bury Council with legal, education and operations. Regular meetings between building companies' regional director, AD operations and Director of Education. Weekly meetings within school holding builders in account for progress plan. Engaged independent company to assure all plans and structural solutions. Monthly roof checks May 22 - full extensive safety checks on props as they had been in situ for 18 months. 	<ul style="list-style-type: none"> Independent assurance to check all plans and building as the programme of work progresses through the summer. To continue steering group meetings, independent engagement of assurance of works and to continue engaging with regional director and school. 	I.Booler	On target	New	Oct-22