

## **GENERAL REPORT OF THE MEETING HELD ON 14 DECEMBER 2022**

### **TRANSFORMATION STRATEGY UPDATE**

1. Councillor Tahir Rafiq, Cabinet Member for Corporate Affairs and HR, presented the report which provided a detailed update on the implementation of the Transformation Strategy through the three programmes of work in the Let's Do It! Strategy and the parallel digital strategy, and the ways in which the work has evolved since the launch of the Strategy in July 2021. Members discussed the report, noting the challenging context and the need for everyone to work together to set achievable targets and to ensure the Council realised them.
2. Cabinet approved the recommendations as set out in the report.

### **MILLWOOD PRIMARY SPECIAL SCHOOL: UPDATE ON REMEDIATION PROGRAMME & EXPANSION PROPOSAL**

3. Councillor Lucy Smith, Cabinet Member for Children and Young People, presented the report which provided an update on the remediation programme and set out a proposal to expand capacity at Millwood in order to meet increasing demands for local specialist provision. In response to Members' questions it was noted that the initial contractors were being used as this reflected the best route to achieve speed of delivery without compromising on quality. In terms of timescales, it was noted that there was an aspiration completion date in 2024, but this would depend on the views and needs of the school and its current pupils.
4. Cabinet approved the recommendations as set out in the report.

### **CHILDREN'S SERVICES EDUCATION AND EARLY HELP RESTRUCTURE PROPOSALS**

5. Councillor Lucy Smith, Cabinet Member for Children and Young People, presented the report which sought approval in principle to progress to formal consultation with affected staff on the next phase of the transformation of Children's Services, setting out proposed changes to the Education Directorate. In response to Members questions it was noted that new posts in phase 2 should be faster to fill as there was no national recruitment issues for these posts.
6. Cabinet approved the recommendations as set out in the report.

### **APPOINTMENTS UPDATE**

7. Councillor Tahir Rafiq, Cabinet Member for Corporate Affairs and HR, presented the report which set out amendments to the appointments made at the Annual Meeting of the Council held on 25th May 2022. In response to Members' questions Jacqui Dennis, Director of Law and Democratic Services, advised that the costs from Counsel for their advice concerning this appointment would be shared with Members one available, and that this Panel was discharging formal functions and the appointment had been made in consideration of political proportionality across the Council.
8. Cabinet approved the recommendations as set out in the report.