

**OFFICER DELEGATION SCHEME
RECORD OF DECISION**



TO BE UPLOADED TO THE INTERNET BY DEMOCRATIC SERVICES

Date: 12 th October 2023	Ref No: CS852
Responsible Officer: Jeanette Richards – Executive Director of Children’s Services	
Type of Decision (please refer to MO Guidance):	
Key <input type="checkbox"/>	Non-Key <input checked="" type="checkbox"/>
Freedom of Information Status: <i>(can the report go in the public domain)</i> <i>For Publication</i>	
Title/Subject matter: Interim appointment of the Director of Social Care Practice – Department for Children & Young People	
Budget/Strategy/Policy/Compliance:	
(i) Is the decision within an Approved Budget?	No
(ii) Is the decision in conflict with the council’s policies, strategies or relevant service plans?	No
(iii) Does the decision amend existing or raise new policy issues?	No
(iv) Is the decision significant and/or does it meet the £100,000 threshold for recording?	Yes
Equality Impact Assessment [Does this decision change policy, procedure or working practice or negatively impact on a group of people? If yes – complete EIA and summarise issues identified and recommendations – forward EIA to Corporate HR]	No

Summary:

Following a review of CVs from four potential agency providers and an interview with the Executive Director and Cabinet Member a suitable and highly qualified candidate has been identified to fill the role of Director of Social Care practice on an interim basis pending permanent recruitment (Andrea Stone).

The proposal is to engage Andrea for upto six months via Tile Hill as a direct award in accordance with the terms of the LGRP framework commencing on 1 November. The day rate for the engagement is £975 which is comparable with other candidates. The total cost, assuming a six month engagement would be £117K.

The substantive budget for the post is £67k which means this will represent a £50k unbudgeted pressure which would need to be addressed within the overall Departmental budget.

Wards affected: None.**Consultations:** Cabinet Member for Children & Young People**Scrutiny & Review Committee Interest:** None**Options considered:**None

Decision made by:	Signature:	Date:
Director or Chief/Senior Officer		12-10-23
Members Consulted [see note 1 below]		
Cabinet Member –		13-10-23
Lead Member -		
Opposition Member -		

Notes

1. Where, in accordance with the requirements of the Officer Delegation Scheme, a Chief Officer consults with the appropriate Cabinet Member they must sign the form so as to confirm that they have been consulted and that they agree with the proposed action. The signature of the Opposition Spokesperson should be obtained if required, to confirm that he/she has been consulted. Please refer to the MO Guidance.
2. **This form must not be used for urgent decisions.**
3. Where there is any doubt, Corporate Directors should err on the side of caution and seek advice from the Council's Monitoring Officer.