



**OFFICER DELEGATION SCHEME
RECORD OF DECISION**

TO BE UPLOADED TO THE INTERNET BY DEMOCRATIC SERVICES

Date: 4 October 2023	Ref No: 2186
Responsible Officer: Ruth Heywood	
Type of Decision (please refer to MO Guidance):	
Key <input checked="" type="checkbox"/>	Non-Key <input type="checkbox"/>
Freedom of Information Status: <i>(can the report go in the public domain)</i> yes	
Title/Subject matter: Permission is requested to recruit to new Falls Responder roles to continue to provide the falls response service.	
Budget/Strategy/Policy/Compliance:	
(i) Is the decision within an Approved Budget?	The funding for the Falls response is met from NHS GM Bury Locality's 2023/24 & 2024/25 ICB Health Discharge funding allocations which forms part of the wider Better Care Fund Plan 2023/24 -2024/25
(ii) Is the decision in conflict with the council's policies, strategies or relevant service plans?	No
(iii) Does the decision amend existing or raise new policy issues?	No
(iv) Is the decision significant and/or does it meet the £100,000 threshold for recording?	Yes
Equality Impact Assessment [Does this decision change policy, procedure or working practice or negatively impact on a group of people? If yes – complete EIA and summarise issues identified and recommendations – forward EIA to Corporate HR]	No

Summary:		
Permission is requested to recruit to new Falls Responder roles to continue to provide the falls response service.		
Wards affected: N/A		
Consultations: N/A		
Scrutiny & Review Committee Interest: N/A		
Options considered: To continue to provide the service through Support at Home until the service is disestablished, would leave gaps in provision and staff uncertainty.		
Decision		
<p>The NHS England paper, 'Going further for winter: Community-based falls response', states all integrated care boards (ICBs) are required to have full geographical coverage between the hours of 0800 and 2000, 7 days a week, of community-based alternatives to double crewed ambulance response for level one and two falls. This applies to all falls for adults over 18 in people's own homes or the place they call home, including care homes.</p> <p>https://www.england.nhs.uk/long-read/going-further-for-winter-community-based-falls-response/</p> <p>It is therefore recommended that approval is granted to recruit to new Falls Responder roles to continue to provide the falls response service.</p>		
Decision made by:	Signature:	Date:
Executive Director – Health and Adult Care		18 December 2023
S151 Officer		15.12.23
Director of People and Inclusion		19 December 2023
Members Consulted [see note 1 below]		

Cabinet Member		18 December 2023
Lead Member - HR		19 December 2023
Opposition Spokesperson		

Notes

1. Where, in accordance with the requirements of the Officer Delegation Scheme, a Chief Officer consults with the appropriate Cabinet Member they must sign the form so as to confirm that they have been consulted and that they agree with the proposed action. The signature of the Opposition Spokesperson should be obtained if required, to confirm that he/she has been consulted. Please refer to the MO Guidance.
2. **This form must not be used for urgent decisions.**
3. Where there is any doubt, Corporate Directors should err on the side of caution and seek advice from the Council's Monitoring Officer.

1. Purpose of Document

- The purpose of this document is to obtain permission to recruit to new Falls Responder roles to continue to provide the falls response service.

2. Overview

Following the agreement to disestablish the Support at Home Service, the current falls response service is at risk. The service is provided by the Support at Home staff alongside their current roles. The service is 24/7 but the overnight support is covered by an agency worker.

In line with the NHS England paper, level one falls are covered by the current falls response service. Pathways are in place for the service to refer into Rapid Response UCR to respond to level 2 falls. These people receive a timely clinical assessment to avoid unnecessary hospital admission or 999 responses.

3. Proposal

The aspiration is for the Falls Response Service to sit within the current Rapid Response UCR to respond to all level one falls. With this integration, and any potential future funding, the service could develop with the support of the clinical team in the UCR to increase the level 2 falls they can respond to.

I am therefore proposing to recruit to new Falls Responder roles within Rapid Response UCR.

4. Costings

The JD has been approved as a Grade 7 - £30,808 (inc. on-costs)
To cover the service 8am-10pm, over 7 days, this requires a total of 186 hours.

5. Financial Implications

There is no cost impact to the Bury council regarding the funding of the Falls response service.

The funding for the Falls response is met from NHS GM Bury Locality's 2023/24 & 2024/25 ICB Health Discharge funding allocations and consequently there will be a recharge to NHS GM Bury Locality to fund/net off the ASC incurred Falls service related expenditure

6. Staffing Implications

This decision has no implications on staffing as they are new posts. However, the existing Support at Home staff will be ring-fenced for these roles as their jobs are at risk.

7. Recommendation

The aspiration is for the Falls Response Service to sit within the current Rapid Response UCR to respond to all level one falls. With this integration, and any potential future funding, the service could develop with the support of the clinical team in the UCR to increase the level 2 falls they can respond to.

- Permission is requested to recruit to new Falls Responder roles to continue to provide the falls response service.