

Appendix One: LGA Peer Review Action Plan

LGA CPC Recommendation	Owner	Milestone	Status
Refresh the 2030 strategy, using this to tell the story as a positive vision, based on the strengths and assets that now exist locally.	ED Strategy & Transformation	Publication of revised strategy by end of Q1 2024/25	In progress
Sharpen up the priorities for the council and use them to shape decision making processes and resource allocation consistently.	ED Strategy & Transformation	Publication of the Council's Corporate Plan in April 2024	Complete
Establish a 'One Council' culture and ways of working to better position the council in dealing with its challenges and achieving its priorities across the short, medium and longer term.	Director of People & Inclusion	Workforce Strategy complete end Q1	In progress
Develop a single, clear and robust MTFP for the council. Ensure everyone understands this and what it means.	ED Finance	MTFP approved by Cabinet and 2024/25 budget set Delivery Plan for MTFS to be included in Q1 Budget Report to Cabinet	Partially complete
Establish a corporate transformation plan, approach, resource and culture to support delivery of your MTFP.	ED Strategy & Transformation	Transformation programme specified within MTFS delivery plan at end Q1 as above Updated Target Operating Model including transformation by the end of Q2	In progress
Further develop finance, HR and IT – including their role and the relationships they require. These services are key to enabling the delivery of the council's transformation needs.	ED Strategy & Transformation	Corporate Core Departmental Plan approved by end of Q1	In progress
Work with the finance team to further develop a capable team into a stable and supported finance function – including moving quickly to appoint permanent leadership to work with the interim CFO.	ED Finance	Director of Finance appointed by end of April 2024. Finance Improvement Plan on track	In progress

Build the resilience of the Children's Leadership Team – including appointing to the vacant senior officer posts.	ED Children & Young People	Recruitment to vacant senior posts completed by the end of Quarter One; team building capacity arranged	In progress
Take steps to help further support and develop the Cabinet team.	Director of Law & Democracy	Business and policy support resources in post Member Development Plan agreed by DAF by June 2024 Cabinet Member Development delivered from May 2024 onwards.	In progress
Ensure the council's inclusive growth ambitions are suitably resourced to see them realised.	ED Place	Access to capital receipts for additional fixed term surveying capacity agreed through refreshed Future Assets Plan. Resources for Northern Gateway delivery being determined via GM	Complete
Start to prepare a new Local Plan to complement the Greater Manchester Places for Everyone Plan.	ED Place	Working Group established; draft available as a basis for consultation in Q3 for approval Q4	In progress
Plan for the risks and opportunities around Six Town Housing in realising the changes the council seeks from this move.	ED Strategy & Transformation Director of Housing Operations	Housing Improvement Plan tracked via Housing Advisory Board and internal Review Group. Roadmap for integration approved by the end of Q1 2024/25	In progress
Support the further development of risk and audit within the council. This includes the use of the Corporate Risk Register, the role of Internal Audit and the development of the Audit Committee.	ED Finance Director of Law & Democracy	Refreshed training delivered to Senior Leadership Group in April 2024. Work programme of Internal Audit reviewed considering the new Corporate Plan in Quarter One 2024/25.	In progress