

# Equality Analysis Form

The following questions will document the effect of your service or proposed policy, procedure, working practice, strategy or decision (hereafter referred to as 'policy') on equality, and demonstrate that you have paid due regard to the Public Sector Equality Duty.

## 1. RESPONSIBILITY

<b>Department</b>	Place
<b>Service</b>	Strategic Planning and Infrastructure
<b>Proposed policy</b>	<p>Following adoption of Places for Everyone Plan: A Joint Development Plan Document for nine Greater Manchester Local Authorities (Bolton, Bury, Manchester, Oldham, Rochdale, Salford, Tameside, Trafford and Wigan) 2022-2039 (The Places for Everyone Plan), work continues to progress on the Northern Gateway (PfE; JPA1.1 and JPA1.2) and the 'Transport Framework Document' Paper recommends Cabinet as follows:</p> <ul style="list-style-type: none"> <li>a. Endorse the Northern Gateway Transport Framework Document and delegate authority to the Executive Director (Place – Business, Growth and Infrastructure) to make adjustments to the document as the Northern Gateway project progresses.</li> <li>b. Endorse the Northern Gateway Social Value Strategy and Delivery Plan and delegate authority to the Executive Director (Place – Business, Growth and Infrastructure) to make adjustments to the documents as the Northern Gateway project progresses.</li> <li>c. Note the implementation of the MDC Business Plan and annual Delivery Plan in advance of MDC implementation to enable the work of the Northern Gateway Strategic Board to move forward at pace and delegates authority to the Executive Director (Place – Business, Growth and Infrastructure) to make adjustments to it as the project progresses.</li> <li>d. Note the MDC Business Plan and annual Delivery Plan will be brought back to Cabinet for final approval once the MDC Board has been established and has formally approved the documents.</li> </ul>

	<p>e. Note the finalisation of the Joint-District Memorandum of Understanding.</p> <p>f. Notes the Rochdale Borough Council's intention to take a similar report to their Executive.</p>	
<b>Date</b>	15 October 2025	
<b>Officer responsible for the 'policy' and for completing the equality analysis</b>	<b>Name</b>	Hollie Good
	<b>Post Title</b>	Major Project Manager: Strategic Planning and Infrastructure
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	<b>Signature</b>	<i>H. Good</i>
	<b>Date</b>	15 October 2025

## 2. AIMS

<b>What is the purpose of the policy/service and what is it intended to achieve?</b>	<p>'Places for Everyone' (PfE) sets out a plan for homes, jobs, and the environment across nine of the ten Greater Manchester districts (excluding Stockport). It sets out where we will build the new homes we need, where our businesses will locate to sustain and create jobs for our people, what infrastructure is needed to support the development and to protect and enhance our towns, cities and landscapes. It is proposed that the Plan will cover a timeframe up to 2039.</p> <p>Whilst one of the key purposes of PfE is to make provision for the homes and jobs needed across the plan area in a co-ordinated and managed way, it is also about establishing a framework for reducing inequalities, improving the lives of our residents and transforming Greater Manchester into a world-leading city-region. Northern Gateway (JPA1.1 and JPA1.2) is a strategic allocation within PfE.</p> <p>The Northern Gateway Transport Framework Document (TFD) sets the transport vision for the site and will support sound decision making through the planning process. It will be used alongside Supplementary Planning Documents to inform decisions on future planning applications. The framework will also be a critical tool in making the case for and securing the investment needed to deliver the required transport infrastructure, from a number of funding sources.</p>
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	<p>The Northern Gateway Social Value Strategy and Delivery Plan will support with maximising the benefits of commissioning for projects associated with Northern Gateway. The Social Value Strategy aligns social value priorities from across all 'GM family' authorities involved in delivery of the project (Bury and Rochdale Councils, GMCA and TfGM) meaning that, irrespective of the organisation commissioning work on behalf of Northern Gateway, tangible and quantifiable outcomes will be realised for the communities and businesses of Bury and Rochdale. The Strategy and Delivery Plan will also provide a basis for provision of joined-up social value in advance of the implementation of the Northern Gateway Mayoral Development Corporation (MDC).</p> <p>The noting of the MDC Business Plan and annual Delivery Plan will enable the Northern Gateway Strategic Board to move forward at pace with critical path workstreams identified as essential to drive forward the delivery of the site. The previous Business Plan was approved by Cabinet in September 2024 and has successfully directed work for the last 12 months. Upon implementation of the MDC, as per the requirements of the current drafting of the MDC Constitution, the Business Plan and annual Delivery Plans will be approved by the MDC Board, then approved by both Bury and Rochdale Councils and GMCA, then subsequently adopted by the MDC. However, as the MDC is not expected to be implemented by the Secretary of State until early 2026, this will allow the work of the Northern Gateway Strategic Board to move forward at pace until the point of MDC implementation.</p> <p>Following Cabinet approval of the principles of a joint district Memorandum of Understanding (MoU) in March 2025, further work was progressed to develop the detail of the agreement. The document has now been formalised and will provide a basis to ensure both districts collaborate to address key issues as the Northern Gateway MDC is implemented.</p>
<b>Who are the main stakeholders?</b>	<p>The main stakeholders involved in PfE are local residents, developers, landowners, businesses, planning and development consultants, statutory consultees, infrastructure providers, interest groups and representative bodies.</p>

### **3. ESTABLISHING RELEVANCE TO EQUALITY**

**3a. Using the drop down lists below, please advise whether the policy/service has either a positive or negative effect on any groups of people with protected equality characteristics.**

**If you answer yes to any question, please also explain why and how that group of people will be affected.**

<b>Protected equality characteristic</b>	<b>Positive effect (Yes/No)</b>	<b>Negative effect (Yes/No)</b>	<b>Explanation</b>
Race	No	No	PfE has been subject to an Integrated Appraisal and part of this has involved and Equality Impact Assessment which has considered in its scope, the likely effects on discriminatory practices; the potential to alter the opportunities of certain groups of people; and/or effect on relationships between different groups of people, including race.
Disability	Yes	No	<p>PfE includes policies that seek to ensure that all neighbourhoods are designed to enable residents to live healthier, happier and more fulfilling lives, with the barriers to doing so minimised as far as possible. This must include recognising and responding to the difficulties that people may face due to age, disability, illness or financial circumstances.</p> <p>The Plan has also been subject to an Integrated Appraisal and part of this has involved and Equality Impact Assessment which has considered in its scope, the likely effects on discriminatory practices; the potential to alter the opportunities of certain groups of people; and/or effect on relationships between different groups of people, including disability.</p>
Gender	No	No	
Gender reassignment	No	No	PfE has been subject to an Integrated Appraisal and part of this has involved and Equality Impact Assessment which has considered in its scope, the likely effects on discriminatory practices; the potential to alter the opportunities of certain groups of people; and/or effect on relationships between different groups of people, including gender reassignment.

Age	Yes	No	<p>A number of the development allocations state that they will provide housing for elderly people.</p> <p>PfE has also been subject to an Integrated Appraisal and part of this has involved an Equality Impact Assessment which has considered in its scope, the likely effects on discriminatory practices; the potential to alter the opportunities of certain groups of people; and/or effect on relationships between different groups of people, including age.</p>
Sexual orientation	No	No	<p>PfE has been subject to an Integrated Appraisal and part of this has involved an Equality Impact Assessment which has considered in its scope, the likely effects on discriminatory practices; the potential to alter the opportunities of certain groups of people; and/or effect on relationships between different groups of people, including sexual orientation.</p>
Religion or belief	No	No	<p>PfE has been subject to an Integrated Appraisal and part of this has involved an Equality Impact Assessment which has considered in its scope, the likely effects on discriminatory practices; the potential to alter the opportunities of certain groups of people; and/or effect on relationships between different groups of people, including religion or belief.</p>
Caring responsibilities	No	No	
Pregnancy or maternity	No	No	<p>PfE has been subject to an Integrated Appraisal and part of this has involved an Equality Impact Assessment which has considered in its scope, the likely effects on discriminatory practices; the potential to alter the opportunities of certain groups of people; and/or effect on relationships between different groups of people, including pregnancy or maternity.</p>

Marriage or civil partnership	No	No	PfE has been subject to an Integrated Appraisal and part of this has involved and Equality Impact Assessment which has considered in its scope, the likely effects on discriminatory practices; the potential to alter the opportunities of certain groups of people; and/or effect on relationships between different groups of people, including marriage or civil partnership.
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**3b. Using the drop down lists below, please advise whether or not our policy/service has relevance to the Public Sector Equality Duty.**

**If you answer yes to any question, please explain why.**

<b>General Public Sector Equality Duties</b>	<b>Relevance (Yes/No)</b>	<b>Reason for the relevance</b>
Need to eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010	No	
Need to advance equality of opportunity between people who share a protected characteristic and those who do not (eg. by removing or minimising disadvantages or meeting needs)	Yes	<p>PfE will include policies that are specifically designed to make provision for special needs housing, including housing for the elderly as well as ensuring that all neighbourhoods are designed to enable residents to live healthier, happier and more fulfilling lives, with the barriers to doing so minimised as far as possible. This must include recognising and responding to the difficulties that people may face due to age, disability, illness or financial circumstances.</p> <p>Subject to Members providing approval to consult, consultation materials will be developed in accordance with Council policies to ensure equality of opportunity to engage in the consultation process.</p>
Need to foster good relations between people who share a protected characteristic and those	No	

who do not (eg. by tackling prejudice or promoting understanding)		
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**If you answered 'YES' to any of the questions in 3a and 3b**

**Go straight to Question 4**

**If you answered 'NO' to all of the questions in 3a and 3b**

**Go to Question 3c and do not answer questions 4-6**

**3c. If you have answered 'No' to all the questions in 3a and 3b please explain why you feel that your policy/service has no relevance to equality.**

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#### **4. EQUALITY INFORMATION AND ENGAGEMENT**

**4a.** For a service plan, please list what equality information you currently have available (including a list of all EAs carried out on existing policies/procedures/strategies),

**OR** for a new/changed policy or practice please list what equality information you considered and engagement you have carried out in relation to it.

Please provide a link if the information is published on the web and advise when it was last updated?

(NB. Equality information can be both qualitative and quantitative. It includes knowledge of service users, satisfaction rates, compliments and complaints, the results of surveys or other engagement activities and should be broken down by equality characteristics where relevant.)

<b>Details of the equality information or engagement</b>	<b>Internet link if published</b>	<b>Date last updated</b>
<a href="#">Following consultation on two previous drafts in 2016 and 2019</a>		

(then referred to as the GMSF), and the invitation for representation on the Publication Plan in 2021 and proposed modifications in 2023 the Inspectors have issued their conclusions that the Plan is sound and legally compliant subject to their recommended modifications.		
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**4b.** Are there any information gaps, and if so how do you plan to tackle them?

No
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## 5. CONCLUSIONS OF THE EQUALITY ANALYSIS

<b>What will the likely overall effect of your policy/service plan be on equality?</b>	Positive
<b>If you identified any negative effects (see questions 3a) or discrimination what measures have you put in place to remove or mitigate them?</b>	N/A
<b>Have you identified any further ways that you can advance equality of opportunity and/or foster good relations? If so, please give details.</b>	No
<b>What steps do you intend to take now in respect of the implementation of your policy/service plan?</b>	Following Members approval of the adoption of Places for Everyone, the Plan became a key part of Bury's statutory development plan and its policies will be used in the determination of planning applications.  Following adoption, there was a six-week period for applications to challenge the plan through a Judicial Review.

## 6. MONITORING AND REVIEW

**If you intend to proceed with your policy/service plan, please detail what monitoring arrangements (if appropriate) you will put in place to monitor the ongoing effects. Please also state when the policy/service plan will be reviewed.**

The PfE Joint Plan will be continually monitored in order to determine the effectiveness of its policies.
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**COPIES OF THIS EQUALITY ANALYSIS FORM SHOULD BE ATTACHED TO  
ANY REPORTS/SERVICE PLANS AND ALSO SENT TO YOUR  
DEPARTMENTAL EQUALITY REPRESENTATIVE FOR RECORDING.**